

3/2/2017

Page 1

DETROIT BOARD OF POLICE COMMISSIONERS
REGULAR MEETING
THURSDAY, MARCH 2, 2017 3:00 PM
DETROIT PUBLIC SAFETY HEADQUARTERS
1301 THIRD AVENUE
DETROIT, MICHIGAN 48226

1 COMMISSIONERS:
2
3 RICHARD SHELBY, Commissioner (Dist. 1)
4 BISHOP EDGAR VANN, Commissioner (Dist. 2)
5 REGINALD CRAWFORD, Commissioner (Dist. 3)
6 WILLIE BELL, Chairperson (Dist. 4)
7 WILLIE E. BURTON, Commissioner (Dist. 5)
8 RICARDO R. MOORE, Commissioner (Dist. 7)
9 EVA GARZA DEWAELESCHE, Commissioner
10 CONRAD MALLETT, JUNIOR, Commissioner
11 DERRICK SANDERS, Commissioner
12 ELIZABETH BROOKS, Commissioner
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REPRESENTING THE CHIEF OF POLICE'S OFFICE:
CHIEF JAMES E. CRAIG

1 Detroit, Michigan

2 March 2, 2017

3 About 3:00 p.m.

4

5 COMMISSIONER BELL: Good afternoon. Say
6 good afternoon again.

7 ALL: Good afternoon.

8 COMMISSIONER BELL: We should quiet down
9 because I'm going to call meeting to order. I am your
10 chair Willie Bell. The Board of Police Commission this
11 is the afternoon meeting at 3:00 and I'm going to ask
12 who's been a little absent on business wise and I'm
13 going to ask our commissioner Edgar Vann for invocation
14 please.

15 (Invocation given.)

16 COMMISSIONER BELL: Thank you Commissioner
17 Vann. We'll start with introduction to my far right
18 with the commissioners introduce themselves.

19 COMMISSIONER DEWAELSCHE: Good afternoon,
20 Eva Garza Dewaelsche at-large commissioner.

21 COMMISSIONER SANDERS: Derrick Sanders,
22 at-large commissioner.

23 COMMISSIONER MALLETT: Conrad Mallett.

24 COMMISSIONER BROOKS: Elizabeth Brooks
25 at-large commissioner.

1 COMMISSIONER BELL: And to my left.

2 COMMISSIONER BURTON: Commissioner Willie
3 Burton District 5.

4 COMMISSIONER CRAWFORD: Commissioner Reggie
5 Crawford, District 3.

6 COMMISSIONER VANN: Commissioner Edgar Vann,
7 District 2.

8 COMMISSIONER SHELBY: Commissioner Richard
9 Shelby, District 1.

10 COMMISSIONER BELL: Mr. Hicks, do we have a
11 quorum?

12 MR. HICKS: Mr. Chair, you have nine members
13 present and therefore you have a quorum.

14 COMMISSIONER BELL: The next item would be
15 approval of the agenda for this afternoon meeting March
16 the 2nd.

17 COMMISSIONER VANN: So moved Mr. Chair.

18 COMMISSIONER DEWAELSCHE: Support.

19 COMMISSIONER BELL: Been properly moved and
20 supported. Discussion; those in favor aye.

21 ALL: Aye.

22 COMMISSIONER BELL: Those opposed? Motion
23 carried. Next item would be minutes from February the
24 23rd, 2017. The chair will entertain a motion.

25 COMMISSIONER VANN: So moved Mr. Chair.

1 COMMISSIONER SANDERS: Second.

2 COMMISSIONER BELL: Discussion? Those in
3 favor aye.

4 ALL: Aye.

5 COMMISSIONER BELL: Those opposed? Motion
6 carried. Mr. Gregory Hicks our board secretary will
7 introduce the staff of the Board of Police Commission.

8 MR. HICKS: Thank you, Mr. Chair. Of course
9 immediately to my right is Mr. Brown and then
10 Ms. Johnson and Ms. White. And then we're going to come
11 back of course to the chief investigator and her staff.
12 I would want to indicate as well that Gail Oxendine is
13 sitting in the front row is also with us and that
14 Sergeant Quinn is doing the taping, media services is
15 doing the audio visual and then Caitlyn Mancini is the
16 court reporter for today. Ms. Drake.

17 CHIEF INVESTIGATOR DRAKE: For the record
18 Pamela Davis Drake, Chief Investigator and with us today
19 is supervising investigator Lawrence Akbar and I believe
20 that's it from the Office of the Chief Investigator,
21 sir.

22 COMMISSIONER BELL: Thank you. And to my
23 extreme left we all know the chief of police James
24 Craig.

25 CHIEF CRAIG: How you doing, Mr. Chair?

1 COMMISSIONER BELL: Good to see you this
2 afternoon. Sir, would you introduce DPD staff.

3 CHIEF CRAIG: We'll start over here on the
4 far wall and work our way in.

5 DEPUTY CHIEF HALL: Deputy Chief Renee Hall,
6 patrol east.

7 Direct or Mike Wood median relation.

8 COMMANDER SIMS: DeShaune Sims, commander of
9 professional standards bureau.

10 Unknown.

11 Unknown.

12 Frank /HR*EUPB.

13 ASSISTANT CHIEF STAIR: First Assistant
14 Chief Lashinda Stair.

15 DEPUTY CHIEF FITZGERALD: Deputy Chief
16 Charles Fitzgerald.

17 DEPUTY CHIEF LEVALLEY: Deputy Chief David
18 LeValley detective bureau.

19 /TKA*RPB third precinct.

20 Don Johnson.

21 COMMANDER BETTISON: Commander Todd Bettison
22 chief neighborhood liaison.

23 LIEUTENANT POTTS: Lieutenant Lashanna
24 Potts, chief neighborhood liaison.

25 CHIEF GRUSS: Reserve officer Linda Gruss.

1 COMMANDER LOUIS: Reserve commander Steven
2 Louis.

3 CHIEF CRAIG: Go ahead lieutenant introduce.

4 LIEUTENANT STIMSON: Stimson downtown
5 services.

6 CHIEF CRAIG: Anybody else? How about the
7 motor cops?

8 UNKNOWN OFFICER: I'm sorry chief.
9 (Inaudible.)

10 UNKNOWN OFFICER: Officer Jason (inaudible)
11 downtown services.

12 UNKNOWN OFFICER: Officer (inaudible) police
13 downtown services.

14 UNKNOWN OFFICER: Police officer (inaudible)
15 downtown services.

16 OFFICER EVANS: Officer Felicia Evans
17 downtown services.

18 UNKNOWN OFFICER: Corporal (inaudible)
19 downtown services.

20 OFFICER SMITHER: Officer Gregory Smith
21 downtown services.

22 OFFICER MARTINEZ: Officer Tori Martinez
23 (sic) downtown services.

24 OFFICER RANDOLPH: Officer Randy Randolph
25 (sic) downtown motor services.

1 OFFICER STEEL: Officer Roy Steel (sic) from
2 (inaudible).

3 CHIEF CRAIG: Thank you.

4 COMMISSIONER BELL: Thank you, Chief. And
5 thank you all for your introduction -- I'm sorry.

6 COMMANDER BRENSON: Commander Brenson (sic)
7 Detroit police reserve.

8 DEPUTY CHIEF SMITH: Deputy Chief Smith.

9 MR. JONES: Reserve Commander William Jones.

10 COMMISSIONER BELL: We have the heavy
11 weights in the room too the DPR command staff good to
12 see all of you. We have any elect officials or
13 representative of any elect officials at this meeting?

14 MR. DIVERS: I'm Arthur Divers I'm the
15 liaison and chief of staff for the Honorable George
16 Cushingberry president for Detroit city council.

17 COMMISSIONER BELL: Thank you. We have
18 any --

19 COMMISSIONER DEWAELSCHE: Mr. Chair, if I
20 may I'd like to introduce Belda Garza she's a former
21 state rep and I'd her to be introduced.

22 COMMISSIONER BELL: Yes, good to see you.
23 We have any precinct -- I'm sorry precinct delegation or
24 community leaders in the house?

25 MS. BUTLER: Lydia (sic) Butler second

1 precinct.

2 COMMISSIONER BELL: Thank you. Any others?
3 Thank you for all of you have come out to this
4 afternoon's meeting. The next item would be my report
5 but we have I don't really have a report for you. I
6 would just indicate to you that all is well. All is
7 well. And we can rejoice in that because we are here
8 and the community is engaging. These are times that we
9 should be thankful each and every day that we have
10 opportunity so we going to move the agenda. I'm going
11 to ask our very own Commissioner Elizabeth Brooks for
12 the resolution. That's Mrs. Betty -- that last name did
13 you get correct?

14 COMMISSIONER BROOKS: Yes, I did. A
15 resolution on Mrs. Betty Erni.

16 COMMISSIONER BELL: Would you please come
17 forward please? If you will be so kind.

18 MRS. ERNI: I'm so happy.

19 COMMISSIONER BELL: We're so happy for you,
20 Mrs. Erni.

21 COMMISSIONER BROOKS: This a resolution
22 honoring Mrs. Betty Erni. Whereas Mrs. Betty Erni
23 graduated from Detroit Goldberg High School and received
24 a Bachelor of Arts in Education from Wayne State
25 University. After serving twenty-seven years as a

1 Special Education Teacher, she retired from the Detroit
2 Public School System.

3 And whereas Mrs. Erni serves as a volunteer
4 at Salvation Army's kid's camps, working with our youth
5 in the community. She attends camp with the children
6 every year and she teaches arts and crafts, choir,
7 ministry, and participates in recreational activities.

8 And whereas Mrs. Erni is also a member of
9 Harborlight Women's Ministry in which their principal
10 focus is education, worship, and fellowship in the
11 community. She attends Family of Faith Church, located
12 at 1212 -- I know I'm not going pronounce that right --
13 Piquette, in Detroit where she is a mother of the
14 church. She also teaches children's bible study every
15 Wednesday. Mrs. Erni stated that I love children and
16 always strive to give back to the community.

17 And whereas Mrs. Erni has been a resident
18 of the Third Precinct for more than thirteen years. She
19 has been employed at Ford Field as an elevator attendant
20 and greeter for Safe Management for over fifteen years.
21 She works with every major event held at Ford Field.
22 All employees and personnel know Mrs. Erni at Ford Field
23 and have labeled her elevator as the Happy Elevator,
24 because of her winning smile and kind heart she displays
25 her attitude is always professional, generous and

1 diligent.

2 Now therefore about be it resolved that the
3 Detroit Board of Police Commissioners, speaking for the
4 citizens of Detroit and the Detroit Police Department
5 awards this resolution to Mrs. Betty Erni in recognition
6 of her dedicated support to the community in the city of
7 Detroit and merit our highest regard and best wishes for
8 continued success. We thank and congratulate you,
9 Mrs. Betty Erni.

10 COMMISSIONER BELL: Chief I think we want to
11 join this picture, please.

12 MRS. ERNI: Thank you everyone one of you.
13 Thank you.

14 COMMISSIONER BELL: You stand right here.

15 MS. RUSSELL: She turned 80 years old
16 yesterday it was her birthday yesterday. On behalf of
17 myself, Captain Petty and Deputy Chief Paul and Captain
18 Silagi (sic) we'd like to present you with a little
19 leadership award. Could the officer from downtown
20 service please come up for a picture with Mrs. Betty.

21 LIEUTENANT STIMSON: We also would like to
22 present you with a little dessert for you to share at
23 home with your sisters.

24 MR. BROWN: We got one more.

25 MR. JOHNSON: Good evening, everyone, chief

1 commissioner. My name is Derek Johnson and I'm the
2 Director of Safety and Security for the Detroit Lions
3 and Ford Field. I am also a 27 year veteran of Detroit
4 police department just retired a few years ago. You
5 didn't know that did you, Mrs. Erni? Well on behalf of
6 Mrs. Martha Ford Firestone when we heard that you were
7 being honored here today we would be remiss if we missed
8 this occasion and I represent the entire Ford
9 organization for your not just the service that you
10 provide it's the spirit that you bring to our
11 organization. Win or lose we know Mrs. Betty is going
12 to cheer the day up, man. That's why we refer to her as
13 Mrs. Betty the happy elevator. She said to me hey my
14 favorite every time I see her. You are my favorite and
15 we just have a small token of our appreciation to
16 celebrate your 80th birthday. This is for you. You are
17 the real number 80.

18 MRS. ERNI: You're so sweet. Thank you
19 Jesus.

20 MR. JOHNSON: We thank Jesus for you
21 Mrs. Betty. We'll walk you over here.

22 COMMISSIONER BELL: All is well.

23 MR. BROWN: All is well.

24 COMMISSIONER BELL: How do you get to the
25 happy elevator. Do I need a pass? Commissioner Brooks.

1 COMMISSIONER BROOKS: I'd like to make a
2 motion that we receive this?

3 COMMISSIONER DEWAELSCHE: Support.

4 COMMISSIONER SHELBY: Supported.

5 COMMISSIONER BELL: Been properly moved and
6 supported. Discussion; those in favor aye?

7 ALL: Aye.

8 COMMISSIONER BELL: Those against? Motion
9 carried. Commissioner Brooks.

10 COMMISSIONER BROOKS: And I also would like
11 to thank the downtown police. They do wonderful work
12 and while you're all together I want to thank you. I
13 walk the river walk and I feel safe because you always
14 out there smiling and saying hello but most importantly
15 I like what you're doing in the community. I live at
16 the Riverfront Apartments and I think it was Renee that
17 brought her a couple other people to the Riverfront
18 Apartments to talk to us about how we can keep crime
19 away from our door; what's important; what questions do
20 we have to ask as people in the neighborhood that would
21 help us to keep us safe. So it was a great evening all
22 the information was great and well received and this is
23 what they do and I just want to thank everybody on
24 behalf of all the people downtown thank you.

25 COMMISSIONER BELL: Thank you, Commissioner

1 Brooks. Let the record reflect that Commissioner Vice
2 Chair Ricardo Moore has joined us. Chief of police you
3 have the floor.

4 CHIEF CRAIG: The only thing I would just
5 report out on is crime. Overall crime part one crime
6 we're down 5 percent. Down 5 percent property offenses
7 and we gained a percentage point down in violent crimes
8 down 6 percent. We made up some ground a little higher
9 up in homicides. We're down -- we're up a total of 3 as
10 compared to this time last year. The area with the most
11 challenges is nonfatal shootings we're up 18 shooting
12 incidents. However robbery we're down 35 robbery
13 incidents with an 8 percent reduction down 11 percent in
14 carjackings. That's all I have to report. Any
15 questions that the board has?

16 COMMISSIONER BELL: Board, commissioners any
17 questions or concerns for the chief?

18 COMMISSIONER DEWAELSCHE: I do have a
19 question Mr. Chair. On another issue and I know we have
20 talked about it in the past, Chief as far as what the
21 policy is for our department in terms of the immigrant
22 community. We have some representatives here and I
23 already introduced Belda Garza our former state rep and
24 we have Mary Carmen Munoz from La Sed who is also here
25 and they want to be able to ask some specific questions

1 but I know that we may go into it because --

2 COMMISSIONER BELL: Yeah, we'll get to that
3 before we do that yes.

4 COMMISSIONER DEWAELSCHÉ: Excellent. But I
5 do have a question that I'm not sure that they would ask
6 and that is Chief, what is the practice or the policy
7 that we have in terms of I know you mentioned last time
8 that we asked this question that our policy is to just
9 cooperate with ICE in event that someone is stopped
10 committing a crime. We would not profile but we would,
11 you know, cooperate with ICE. What is the policy of
12 detention if we have to detain someone whether they're
13 committing a crime or not what is our policy and how are
14 we handling it and is it something that ICE asks the
15 department?

16 The reason why I ask this question is
17 because I'm getting a lot of questions from the
18 community in terms of just officers going around
19 rounding people up and there are certain segments in the
20 area where it's happening more and more and they're not
21 distinguishing between Detroit police and ICE and I'm
22 trying to say it's not Detroit police it's ICE and that
23 Detroit police is just cooperating if they have to if
24 there's a crime committed. So we just need
25 clarification there's a lot of fear, a lot of fear in

1 southwest Detroit right now.

2 CHIEF CRAIG: Through the chair. Simply as
3 I've said in the past that we're not immigration
4 officers; we're not border patrol and we're not engaging
5 in roundups. I'll say it we are not, the Detroit Police
6 Department is not engaging in immigration roundups.
7 However, if a person is arrested for a felony we will
8 cooperate with federal authorities like we always have;
9 nothing has changed and nothing has changed since the
10 new executive order. This has been the practice of the
11 Detroit Police Department for some years. Maybe some of
12 my staff I think it was a city policy or ordinance that
13 was passed some time ago that predates many years but we
14 have changed nothing but we are not doing roundups;
15 we're not the immigration police. The only time is if
16 it's a felony crime would we cooperate.

17 COMMISSIONER DEWAELSCHÉ: Thank you, Chief.
18 You said that there was someone on your department that
19 may be can explain that policy?

20 CHIEF CRAIG: If they know the --

21 COMMISSIONER DEWAELSCHÉ: Is it the city
22 council policy that was passed ten years ago?

23 CHIEF CRAIG: Do you have that information?

24 DEPUTY CHIEF LEVALLEY: Deputy Chief David
25 LeValley. I don't have the specific directive number

1 with me but off the top of my head I believe it was
2 around 2007 we issued a directive and that directive
3 is -- was distributed to the entire department at the
4 time; it's still posted on our Internet and it has to do
5 with the immigration status and questioning individuals
6 about their immigration status and so that directive
7 prohibits officers from questioning any crime victim,
8 any person that they encounter on the street on a
9 citizen officer encounter as to what their immigration
10 status is.

11 The only time that that comes into question
12 is if like the chief said we have somebody who we arrest
13 on a felony and as part of that investigation we learn
14 this person has an immigration status we would then have
15 communication with federal counterparts with regard to
16 how they want to proceed with the individual. So that
17 hasn't changed it's been almost a ten year policy of the
18 department that we don't want to discourage anybody from
19 reporting a crime to us especially if they're the victim
20 of a crime so we prohibit officers from even asking
21 anybody's immigration status. And they don't ask it on
22 traffic stops; it's in there as well.

23 COMMISSIONER DEWAELSCHÉ: I'm sorry
24 Mr. Chair then just one real quick question is being
25 undocumented a felony?

1 CHIEF CRAIG: That's not a felony I'm aware
2 of.

3 COMMISSIONER DEWAELSCHE: Okay.

4 CHIEF CRAIG: Bottom line is we don't engage
5 in that kind of work; we're not the immigration police.
6 We do work with immigration when there's a necessity.
7 When we're out in the field they will respond and back
8 our officers up if there's a help call as we would do
9 them but in terms of our primary duty function we do not
10 do that.

11 COMMISSIONER DEWAELSCHE: Thank you very
12 much for the clarification.

13 COMMISSIONER BELL: Commissioner Moore.

14 COMMISSIONER MOORE: Deputy chief or chief
15 this is like a fairly heightened situation since the
16 president had made several comments regarding that
17 issue. Is it possible you can give us a presentation
18 like in two or three weeks on that or research that you
19 come up as it relates to that?

20 CHIEF CRAIG: Through the chair a
21 presentation on the executive order that was issued in
22 2007 that was reported out by the deputy chief we can;
23 we can make those copies available to you.

24 COMMISSIONER MOORE: Okay.

25 CHIEF CRAIG: That way you can give those

1 out to any members of the community. If we need to go
2 out into the southwest community and discuss it we will
3 but we're not engaging in any roundups not the Detroit
4 Police Department.

5 COMMISSIONER DEWAELSCHÉ: Thank you very
6 much.

7 COMMISSIONER BELL: Thank you and we
8 mentioned oral participation Mr. Brown is circulating
9 cards if you want to speak. That will be coming up
10 shortly so make sure he's to my right.

11 COMMISSIONER CRAWFORD: Through the chair.

12 COMMISSIONER BELL: Yes, sir.

13 COMMISSIONER CRAWFORD: Yes, sir,
14 Commissioner Dewaelsche I understand and concur with the
15 question that you just asked. And several weeks ago
16 when not my president Donald Trump was elected and he
17 signed the order the executive order in terms of
18 pertaining to immigration I asked a question to chief
19 Washington the attorney was here and she expounded on
20 that and in essence said that Detroit is, well she did
21 state, Detroit is a sanctuary city and she expounded a
22 little bit on the in terms of what the chief just
23 expounded on the law.

24 CHIEF CRAIG: Through the chair I don't
25 think she said -- the mayor has not said, I have never

1 said it. It is not a sanctuary.

2 COMMISSIONER CRAWFORD: It's a welcoming. I
3 stand corrected. Welcoming.

4 CHIEF CRAIG: We need to be very precise on
5 how we describe that. Welcoming absolutely.

6 COMMISSIONER CRAWFORD: Yes, welcoming. I
7 stand corrected on that. Also too on another subject
8 and this is just a statement here I realize the chief
9 has stated this in the past numerous times leadership
10 matters, cops count and leadership does matter and my
11 concern is about the leadership of the DPOA Mr. Mark
12 Diaz and what recently what has occurred with his arrest
13 and warrant being issued and arrest.

14 COMMISSIONER BELL: Commissioner Crawford.

15 COMMISSIONER CRAWFORD: Excuse me.

16 COMMISSIONER BELL: Commissioner Crawford,
17 the chair is speaking. That matter is before us so
18 perhaps you need to pause.

19 COMMISSIONER CRAWFORD: I understand that
20 matter is --

21 COMMISSIONER BELL: I think that we need to
22 pause on that dialogue because that matter is before us
23 for we're going to address that issue so if you can
24 entertain it afterwards because I think we don't want to
25 belabor this in terms of --

1 COMMISSIONER CRAWFORD: There's no way --
2 prior to your interruption of me making my statement.

3 COMMISSIONER BELL: You speaking of the
4 matter --

5 COMMISSIONER CRAWFORD: So I have the floor.
6 This has nothing --

7 COMMISSIONER BELL: Yeah, the chair has the
8 floor. When the chair is speaking he has the floor.

9 COMMISSIONER CRAWFORD: But you recognized
10 me; is that correct?

11 COMMISSIONER BELL: I recognized you but I'm
12 talking about a point of order now. So I don't want to
13 get into this particular matter 'cause this matter is on
14 our agenda for discussion. So can you save your
15 comments on that matter until after we address it and
16 that will be more appropriate.

17 COMMISSIONER CRAWFORD: Okay after we
18 because I have a statement.

19 COMMISSIONER BELL: Yes, sir, thank you.

20 COMMISSIONER MOORE: Through the chair I
21 have one more. Chief, are there any anticipation of
22 promotions coming up in your future?

23 CHIEF CRAIG: We haven't discussed it,
24 through the chair, if you're referencing the retirement
25 of A.C. Dolunt at some point but we haven't even started

1 discussions on it.

2 COMMISSIONER MOORE: Actually I was thinking
3 of sergeants and lieutenants.

4 CHIEF CRAIG: We haven't even had that
5 discussion. Probably some time we'll let the commission
6 know when we get close to that time.

7 COMMISSIONER MOORE: I just don't want to
8 run into the same issue we did with the two weeks ahead
9 and things of that nature.

10 CHIEF CRAIG: Well as I pointed out during
11 the prior Mr. Hicks had the information almost a month
12 ahead of time because we were anticipating. We didn't
13 want to delay because we had positions we needed to fill
14 so I don't know how far in advance you would like the
15 information. A month is --

16 COMMISSIONER MOORE: I just don't want --

17 CHIEF CRAIG: Well Commissioner I'll tell
18 you what we'll do in the future. What we'll do in the
19 future I'll make sure that in addition to Hicks getting
20 the information we'll make sure that the president, the
21 Chairman gets the information at the same time.

22 COMMISSIONER MOORE: Thank you.

23 CHIEF CRAIG: That way a month in advance I
24 think is sufficient.

25 COMMISSIONER MOORE: Thank you.

1 COMMISSIONER BELL: The next item would be
2 human resources report from our director Gail Oxendine.

3 MS. OXENDINE: Good afternoon board. This
4 report is for the month of February 2017. Our current
5 staffing numbers are as follows: We have 2,396 sworn
6 position filled which includes 51 police assistants.
7 499 civilians for a total of 2,895. We have a total of
8 228 vacancies, 166 are sworn and 62 are civilian. Our
9 sworn recruiting members we have 202 that are currently
10 in process. And we hired 30 new recruits just this past
11 Monday on February 27th.

12 Our MCOLES testing numbers we still do not
13 have a good pass rate. We're working trying to get more
14 people into the classroom. And also giving them
15 information prior so that they can be better prepared.
16 Our pass rate for written is about 58 percent and our
17 pass rate for physical agility is roughly 38 or 39
18 percent. In terms of the total new hires for February
19 2017 we hired 30 sworn 3 civilians and 2 police
20 assistants for a total of 35. Going to page two you
21 have your residency numbers there of the new hires five
22 of the sworn new hires are Detroit residents and one
23 civilian new hire is a Detroit resident.

24 Our summer internship program will begin on
25 June the 17th. We will have 50 student spots available.

1 Applications are currently being accepted and beginning
2 on March the 6th which is Monday applications will be
3 accepted online at Detroit M-I dot gov back slash
4 employment. The Winter 2017 program will end on April
5 the 11th with a coffee and cake probably be about 1:00
6 in this room.

7 With respect to attrition we lost 21 sworn
8 officers, 7 civilians and 1 police assistant for a total
9 of 29. The chart below you have leave of absence
10 numbers and FMLA restricted duty numbers and they stay
11 about the same. In terms of special projects we have
12 women's recruiting forum which I think was mentioned a
13 couple weeks ago at a meeting. That planning is
14 underway and that forum will be in this building on
15 March the 24th and we'll provide you with some more
16 information just prior to that date. Our next
17 graduation is Friday March the 17th at Greater Grace
18 Temple at 10:30 a.m. and we expect 35 graduates at that
19 time. And that completes my report and I'll take your
20 questions.

21 COMMISSIONER BELL: Commissioners?

22 COMMISSIONER VANN: Mr. Chair may I ask
23 again the disqualified temporaries can you explain that
24 category? I guess, you know, as you look at these
25 glaring statistics with regard to applicants and those

1 who finally get through the process I'm sure that you've
2 tried to assess and evaluate what some of the, you know,
3 barriers or challenges may be there. But the
4 disqualified temporaries who are they?

5 MS. OXENDINE: The disqualified temporaries
6 are people who have a situation that can be corrected
7 but has not been corrected within the 45 day timeframe
8 in which we hold files open. So an example of that
9 would be payment of tickets and you have a suspended
10 license so that's something that could be corrected and
11 once a person even beyond the 45 day period, and their
12 file becomes temporarily deactivated, once they have
13 corrected the situation and present the documentation
14 that shows that the situation has been corrected, then
15 we reactivate their file and start them from the point
16 that they are going forward.

17 COMMISSIONER VANN: And you would say that
18 most of the people in that category there's an issue of
19 personal responsibility?

20 MS. OXENDINE: That's correct.

21 COMMISSIONER VANN: That's involved.

22 MS. OXENDINE: Yes, sir.

23 COMMISSIONER VANN: That there's a course of
24 action that they can take to fix it?

25 MS. OXENDINE: Yes.

1 COMMISSIONER VANN: But for whatever reason
2 may choose not to?

3 MS. OXENDINE: Generally that is the case so
4 suspended licenses is an example. Presenting your high
5 school diploma would be another example.

6 COMMISSIONER VANN: Okay.

7 COMMISSIONER BELL: Commissioner, any other
8 questions or concerns?

9 COMMISSIONER DEWAELSCHE: Yes, Mr. Chair.
10 In terms of the total number of applicants we're in
11 February and this is from July through February are
12 these numbers changing? Are they going up, going down?

13 MS. OXENDINE: The number that are --

14 COMMISSIONER DEWAELSCHE: Because I know the
15 effort has been there, extensive effort.

16 MS. OXENDINE: The total number that are
17 applying is going up significantly. And we are getting
18 more people in the process. Hence the reason why we're
19 able to get roughly 30 to 35 a per month. A year ago we
20 weren't able to do that. So we're improving, inching
21 along, and improving. The number of vacancies is
22 dropping. So we're netting more than we're losing per
23 month generally speaking. So we're getting there. It's
24 slow but coming.

25 COMMISSIONER DEWAELSCHE: So director I'm

1 sorry another question just to follow up. Is the online
2 application process helping? Is it turning out to be a
3 positive thing?

4 MS. OXENDINE: Mostly a positive thing.
5 There are a few barriers we have implemented a step back
6 into our process that we eliminated but we found the
7 need to do that because we don't have an opportunity to
8 have face to face conversation with applicants. So we
9 had an application orientation step that we pretty much
10 eliminated we have added that back in so that we can
11 have some really clear with applicants with respect to
12 requirements and also to help them to be more prepared
13 for the MCOLES test. That has been helpful.

14 COMMISSIONER DEWAELSCHE: And when they go
15 online are they able to see a description of the job
16 itself?

17 MS. OXENDINE: They are.

18 COMMISSIONER DEWAELSCHE: Thank you so much.

19 COMMISSIONER BELL: Any other commissioners?

20 COMMISSIONER MALLETT: Mr. Chairman, as it
21 relates to the high school diploma, Director, we ran
22 into this with the mayor's jobs and economic development
23 task force. And so they now have if you were to refer
24 people who are having a difficulty getting their diploma
25 to the jobs development was it work force.

1 COMMISSIONER DEWAELSCHE: Work force, yeah,
2 DES Detroit Employment Solutions Corporation.

3 COMMISSIONER MALLETT: Yeah, Detroit's yeah
4 the work force solutions board they will assist them in
5 getting their diploma.

6 MS. OXENDINE: Very good. We'll make sure
7 we do that for those applicants.

8 COMMISSIONER BELL: That was a major part of
9 the mayor's speech about how they had resolved that
10 issue. Mind boggling to me but now --

11 COMMISSIONER MALLETT: Mr. Chairman, so many
12 of the schools have been closed.

13 COMMISSIONER BELL: That's correct.

14 COMMISSIONER MALLETT: What their
15 corporation did was literally hire kids last summer
16 whose entire job for the summer was to make copies and
17 if you can imagine how labor intensive that was but we
18 continuing to do that process so it should be that even
19 if the school is closed, they should be able through the
20 work force solutions to get their diploma.

21 MS. OXENDINE: Okay.

22 COMMISSIONER BELL: Thank you for bringing
23 that up. Any other comments for director? If not thank
24 you outstanding ongoing work.

25 MS. OXENDINE: Thank you, sir.

1 COMMISSIONER BELL: The next item of
2 business would be Detroit police reserves.

3 COMMANDER BETTISON: Good afternoon board.
4 Commander Todd Bettison neighborhood liaison. The
5 Detroit Police Reserve falls up under my command and I
6 will tell you that Mr. Commissioner Bell said all is
7 well after you see this report you will know that all is
8 well with Detroit police reserves and that it is the
9 product of an unbeatable team so when I talk about this
10 team it's all of us and members in this room are here
11 the training center Captain Keith Williams instrumental.
12 Anthony Potts from firearms making sure that our
13 reserves are on point with their firearms qualification.
14 My lieutenant to the right who came in on her furlough
15 day she's off today but just came for this presentation
16 and then our new reserve chief Linda Gruss and her chief
17 of staff Commander Steven Louis and our executive
18 members of the reserve who you saw they've already
19 introduced themselves and then Royce Hill also Royce
20 Hill and Jeffrey Johnson. Together we're getting it
21 done and at this point everybody knows I can go on and
22 on and so I will step to the side.

23 COMMISSIONER BELL: I know.

24 COMMANDER BETTISON: And I will let them
25 tell you how great we're doing.

1 COMMISSIONER BELL: Thank you Commander for
2 your outstanding work as always.

3 CHIEF GRUSS: Chairperson Bell and members
4 of the board good afternoon. For the record I am
5 reserve chief Linda Gruss. It is an honor to come
6 before you today and I appreciate your interest in
7 Detroit police reserve core. In a moment I will
8 introduce my chief of staff who will walk you through a
9 short presentation on all the new initiatives that we're
10 working on for 2017 but before that I'd like to give you
11 a little bit of background.

12 Detroit police reserve corps has a long and
13 storied history. At one time boasting nearly 2,000
14 members. Today we number less than 150. And many of
15 our members are nearing the end of their volunteer
16 careers. The need however for a well-organized and
17 well-trained reserve force has never been greater. The
18 Detroit Police Department has put community policing at
19 the forefront of their operations and the police reserve
20 corps provides the most comprehensive way for a citizen
21 to be involved with DPD.

22 Our members are on the front lines actively
23 assisting men and women of the police department adding
24 an element of strength and safety in numbers and helping
25 them to focus on the difficult jobs they do each day.

1 While many former police chiefs have supported the
2 mission of the reserves and expressed the desire to
3 expand the program, Chief Craig is the first chief in my
4 career and the first in a long time before that that has
5 demonstrated a true desire to do the hard work by making
6 the investment and time and dollars to rebuild our
7 program.

8 As a life-long resident of Detroit I've been
9 a volunteer in my community for more than 30 years. I
10 joined the police reserves 9 years ago at the behest of
11 the DPD command officer and have strived to learn every
12 element of this difficult job. I've worked the events
13 downtown in the community and on the road along side
14 patrol officers. It's not always easy balancing a
15 full-time career and being in reserve. The late
16 nights, the unpredictable schedules but it's all been
17 worth it because I see the value that we bring. I
18 receive more thank-you's from police officers than I can
19 ever count. I've assisted with prisoners and paperwork,
20 sat on crash scenes so that someone could go to their
21 child's piano recital and performed chest compressions
22 on a female in the backseat of a scout car while rushing
23 to the hospital. I've learned from the best and I've
24 taught other reserve officers how to carry it forward.

25 This is the dedication you see in every

1 police reserve. Last year after a competitive
2 application and interview process I was appointed the
3 first reserve chief that we've had in many years. And
4 the first ever to have a seat at the executive table of
5 the chief. For me this is the highest honor I could
6 ever receive. And I want the board to know that I am
7 fully dedicated to executing the vision that Chief Craig
8 has for the reserve corps. I've begun the task of
9 building my own team to carry out this mission and
10 there's a lot of work to do. It will take a real effort
11 by many people to take a unit that has lacked investment
12 in over a decade and make it into a modern first class
13 organization that sets the standard across the state of
14 Michigan.

15 We have many years of experience in our
16 ranks and many good ideas. With Chief Craig and the
17 command staff his CLO we have the willing partners to
18 help put this into action. With that said I'd like to
19 introduce to you my chief of staff reserve commander
20 Steven Louis. Commander Louis has been in the reserve
21 corps since 2002 and is an expert in the field of
22 volunteer law enforcement programs. He has worked in
23 almost every area of this department and has consulted
24 with departments across the state and beyond over the
25 years. He is leading the revitalization effort from the

1 reserve side and will now present a list of our
2 initiatives and explain the vision for the future of the
3 Detroit police reserves. Commander Louis.

4 COMMANDER LOUIS: Thank you, chief. Good
5 afternoon Chairperson Bell, Vice Chair Moore, and
6 members of the board. For the record I'm reserve
7 Commander Steven Louis chief of staff to reserve Chief
8 Gruss. I'd just like to second the chief by saying it's
9 an honor to make this presentation to you today. As
10 Chief Gruss just stated we have a lot of things in the
11 Detroit police reserve corps right now. I'm very
12 pleased with the work that Commander Bettison and
13 Lieutenant Potts has done and continue to do to promote
14 our program across the police department. Because of
15 their efforts we're able to make this presentation to
16 you today. I'd also like to take a moment to recognize
17 and thank our coordinators police officer Jeff Johnson
18 and police officer Royce Hill. Both of these men worked
19 tirelessly in their day to day operations of the 150
20 person volunteer unit. Without them we would not be
21 able to implement the things that I'm about to discuss.

22 Police departments across the country face
23 the twin challenges of resources, constraints, and a
24 more dangerous environment for officers. Ambush style
25 attacks are up, violence against officers is up and

1 while Detroit is certainly in a much better place
2 compared to most communities we are not immune. Reserve
3 police officers are another asset for the department and
4 its officer to use in promoting safety and security for
5 themselves and the community. In order to accomplish
6 this goal effectively we put together an ambitious yet
7 achievable plan for 2017 and beyond.

8 For those of you are not aware the Detroit
9 police reserves are uniformed volunteers who possess a
10 strong desire to serve the community in a law
11 enforcement capacity. Established under section 7-818
12 of the Detroit city charter, reserve officers play an
13 integral role in the Detroit Police Department. When
14 called to duty reserve police officers as designated by
15 the chief have the powers of police officers. The
16 Detroit police reserve corps is overseen by the
17 commanding officers of the chief's neighborhood liaison
18 Commander Todd Bettison and Lieutenant LaShanna Potts.
19 Reserve police Chief Gruss was appointed by Chief Craig
20 is October 2016 to lead the organization. We do work
21 hand in hand together.

22 I'd also like to take a moment to recognize
23 the members of the Detroit police reserve executive team
24 that are seated back here. I believe we have reserve
25 deputy chief Clarence Smith with us. We also have

1 Reserve Commander Willie Runson (sic) and we have
2 Reserve Commander Jones. We currently have 142 active
3 members of the police reserve force. I have a break
4 down that I can provide you later on their actual rank.
5 We have 92 serving line officers in the police reserve
6 corps. We do expect a considerable number of
7 retirements from the force. We have a reserve police
8 officer serving who has been with us I believe this is
9 his 50th year. We have a lot of experience in our
10 ranks.

11 Now the good stuff. Major initiatives for
12 2017. When we take a look at this program and we know
13 where we want to get it to we know where Chief Craig
14 wants to get it to and Reserve Chief Gruss it's going to
15 take a while to get there. We took a look at everything
16 that the reserve police department reserve police corps
17 is doing right and where we have areas for improvement
18 that this is what we've come up with.

19 First and foremost is a plan to increase
20 recruitment into a police reserve program and establish
21 a long-term growth plan. That has been the first part
22 of that has been attained. We have a class coming up
23 next month I believe it starts the 14th where we are
24 looking for approximately 30 officers to begin that
25 process. I don't have numbers in front of me that I can

1 give you but I will give the board the number on how
2 many applicants that we have. I know we have a back log
3 of about 120 given what we already know about and some
4 that have not been through the process yet.

5 Captain Silagi (sic) of downtown services
6 has also been active in rounding up recruits for us.
7 The next is to enhance training standards for new
8 reserviced and to introduce a continuing education
9 program. Training reserve officers is difficult; the
10 academy program is around 18 weeks that meets two nights
11 a week and a whole host of weekends; we have to cram a
12 lot of material into a very short period of time. And
13 to explain the nuances of what you can and can do and
14 should and shouldn't do takes quite a bit of effort.

15 The curriculum for this academy is a new
16 curriculum. I have to say that Captain Williams at the
17 academy has been phenomenal in supporting us and so has
18 his staff. The continuing education program is going to
19 take all of the reservice that we have today and get
20 them brought up to what we would say a comfortable
21 standard and a comfortable baseline in the next 12
22 months. The next to continue departmental integration
23 of reserve members and increase utilization. To that
24 end Chief Craig has set the standard for his team; we
25 now have more requests from place -- around the police

1 department that we can actually fill. We have bureaus,
2 we have sections, we have precincts all looking for
3 reservists and we don't have enough people that are
4 trained to do it; that's a good problem for us to have.

5 We want to increase efficiency through the
6 expanded use of technology. We want to create a
7 comprehensive performance review process and DPR member
8 development plan so that we can keep these volunteers
9 with us for a very long time and we're going to
10 establish committees of reserve officers to manage
11 recruitment community outreach and strategic planning.
12 Last but not least is we want to solidify our fitness
13 for duty criteria for both active reserve member and
14 recruits.

15 As I said current recruitment class 2017 A
16 begins in a couple weeks we have 30 candidates under
17 Chief Gruss we are forming a permanent standing
18 recruitment committee comprised of reserve officers
19 that's going to actually go out and seek out applicants
20 and feed them into the hiring process through the
21 coordinators. We'll actually do the initial interviews
22 and make sure that the people that are applying to be a
23 part of this program are here for the right reasons and
24 that's very, very important. We have new information on
25 materials being developed. We have a goal of 50 new

1 reservice for 2017 and an additional 75 in 2018 based on
2 what we feel we can actually get through the academy
3 today.

4 We have current recruiting efforts focused
5 towards perspective members with backgrounds in software
6 engineering, fraud investigation, project management,
7 education. We're really looking to find some of the
8 professionals from across this city that can come in and
9 help us do what we struggle to do -- deal with. Funding
10 has been established for a new DPR academy classes to be
11 held every 18 weeks which is a major achievement.
12 Additional concurrent classes meeting once the staffing
13 can support it.

14 New recruit training as I said the upcoming
15 and future reserve police academy classes are going to
16 follow a rigorous new curriculum that covers the latest
17 issues facing the Detroit Police Department from
18 enhanced community policing tactics to ambush prevention
19 and mental health awareness. The form and presentation
20 of DPR recruit training will closely mirror the regular
21 academy and as I said Captain Williams and his team have
22 been instrumental in making that happen.

23 I'm very excited to say that the recruit
24 training program that we have developed will be
25 presented to the Michigan Commission of Law Enforcement

1 Standards to serve as a model for police reserve
2 training across the state. For the members of the board
3 that are not aware MCOLES recently got the authority and
4 indeed the regulatory decree to set minimum training
5 standards for reserves. Reserve police officers are not
6 defined in Michigan law and I'm sure everybody's heard
7 the stories of what some out of state agencies have been
8 doing inappropriately with their reserves. Detroit is
9 going to be the one that sets the gold standard and that
10 is what MCOLES I'm told is going to be basing their
11 standard off of.

12 Again, the continuing education as I touched
13 on it's in development to address current -- I'm sorry
14 to ensure current reserve members receive the latest
15 updates on legal tactical and community issues; mental
16 health is a big part of that. The reserve chief staff
17 and Detroit Police Academy staff members are
18 investigating the eligibility of basic and CE reserve
19 training courses for college credit awards with local
20 colleges and universities. This is done today at
21 Oakland Police Academy and Schoolcraft Police Academy as
22 well. We have an MCOLES academy why can't we do it?

23 Integration and utilization there are three
24 main parts that I want to talk about real quick.
25 Secondary employment detectives bureau and neighborhood

1 policing these are three areas where reserve officers
2 can help serve. Secondary employment is an important
3 one. Reserve members will be supporting the secondary
4 employment program. The initiative will enhance both
5 the safety of certified officers as well as the overall
6 value to participating businesses. It provides a low
7 risk opportunity for training reserve officers which is
8 very important but most importantly our primary
9 objective is to continue to grow the secondary
10 employment program for the benefit of local businesses
11 and the additional income that they provide to our
12 certified officers.

13 COMMISSIONER MALLETT: What does that mean?

14 THE WITNESS: I'm sorry, sir?

15 COMMISSIONER MALLETT: What does that mean?

16 COMMANDER LOUIS: That means that we're
17 actually going to put higher reserve officers working
18 with officers on secondary employment.

19 COMMANDER BETTISON: And also Lieutenant
20 Hayes from secondary employment is here so they have
21 been instrumental in working along side with us and
22 Lieutenant Hayes is able to report out as far as how
23 that actually looks from a department standpoint. So as
24 soon as we go a little bit further with the presentation
25 at that point or if you would like we can answer more in

1 depth questions about secondary employment now.

2 COMMISSIONER MALLETT: Okay.

3 COMMANDER BETTISON: It's your choice, sir.

4 COMMISSIONER MALLETT: No, no, later thank
5 you.

6 COMMANDER BETTISON: Yes, sir.

7 COMMANDER LOUIS: The detective bureau
8 following its successful pilot program reserve police
9 officers can -- will begin providing assistance to
10 detectives across several specialized bureaus in the
11 department. Reserve officers can increase the level of
12 service to crime victims by assisting with
13 administrative tasks and providing additional support
14 allowing detectives to focus on criminal investigation
15 case work. Reserve officers can also provide additional
16 support to detectives in the field should they need to
17 go out there and actually reach victims and take
18 statements.

19 And obviously most importantly the
20 neighborhood policing drawing on the success of
21 neighborhood police officers in 2017 Reserve Chief Gruss
22 will launch the neighborhood police reserve officer
23 initiative. These NPROs are going to expand the reach
24 of NPOs in several ways by giving some context for after
25 hours for citizens and businesses. Assisting with

1 documenting code violations and other quality of life
2 concerns and forwarding that information on to regular
3 officers. And to promote crime prevention efforts by
4 partnering with citizen radio patrols.

5 Couple of technology enhancements that we
6 are embracing. We have under development right now a
7 digital sign-in application which actually captures GPS
8 locations on smart phones for reserve officers signing
9 into details so we know who is where and how long they
10 were there. Provides efficient time reporting; we also
11 will be training a limited number of officers of
12 reserve are going to receive training and access to
13 Sungard. And we are developing a new Detroit police
14 reserve website.

15 Just want to touch real quick on the
16 diversity of our membership for some reason my numbers
17 did not come out here I apologize. The Detroit police
18 reserve corps is fully committed to diversity and
19 equality within its ranks. We're fairly comfortable on
20 the racial and ethic breakdown. Where we definitely has
21 some work to do is on the gender breakdown. 92 percent
22 of our membership is male only 8 percent is female. A
23 couple of new diversity initiatives to address this
24 reserve Chief Gruss has dedicated recruitment
25 subcommittee with a focus on recruiting women into the

1 Detroit Police Department and we are also seeking to
2 participate in the DPD's LGBT advisory board. We
3 anticipate having that finalized within the first
4 quarter.

5 And real quick just a road map for your
6 review I don't want to go through all of these items but
7 this just goes to show you the ambitious schedule that
8 we've set this year from the executive deployments to
9 get this whole plan started through to academy classes
10 and we have a DPR cert mock disaster drill in the early
11 stages for preparation for late summary. We have many
12 of the initiatives that we've always worked in we're
13 going to start working on much more close basis with --
14 I'm sorry Deputy Chief Hall. The website launch and the
15 FTO program which for the first time is going to be
16 co-defined into our policy.

17 With the exception of the secondary
18 employment which I'll allow the department to address
19 are there any questions from any of the members of the
20 board on the police reserves?

21 COMMISSIONER BELL: Why don't we hear from
22 the secondary person at this time then we can question
23 after that.

24 COMMANDER LOUIS: Sure.

25 LIEUTENANT HAYES: Good afternoon board. I

1 am Franklin Hayes lieutenant in charge of the secondary
2 employment unit. Just for you board members who are not
3 familiar with the secondary employment unit this unit
4 affords an opportunity for both the businesses of the
5 city of Detroit and our members during off duty time to
6 work together to address their safety concerns. Of 29
7 vendors that we have they hire our members to roughly an
8 average about 55 opportunities daily to work off duty in
9 uniform at their locations. And brainstorming with the
10 reserves an opportunity came in which that we can enlist
11 their services to help bolster the program.

12 Although they're off duty members may have
13 issues or unforeseen circumstances. It can be anything
14 from a member being sick to them being called in for
15 court when at the time they scheduled the job it was
16 not -- the time was available for them to work it but
17 now with court taking precedence we still have an --
18 excuse me -- an obligation to those businesses to supply
19 the man power that they've requested, the reserves.
20 They come into play because if an organization asks for
21 four members and one of the four may be sick or unable
22 to report we now have a reserve unit that we can put in
23 place. That gives the coverage, the visibility that
24 they're looking for, and in addition to that the
25 reserves also serve another purpose being when members

1 take action. Well with the visibility of four officers
2 if they take action two may be at the DDC. If they're
3 at some type of organized crime ring or theft ring with
4 two officers out of play this may now be an opportunity
5 for them to pray on the victims that may be at that
6 businesses or we talked about those type of ambush
7 attacks on police officers.

8 The reserves immediately infuse the
9 visibility and some locations are high profile. You may
10 be downtown at Rock; it may be on the east side
11 Jefferson east business district. We truly feel that
12 this partnership with the secondary employment unit and
13 the police reserves will help both entities.

14 LIEUTENANT POTTS: What we wanted to do is
15 make sure the reserves will not be costing anyone
16 anything; these are volunteers. When I met with
17 Lieutenant Hayes I wanted to come up with a way that we
18 can utilize our reserves who for years have been
19 neglected and they've only been doing like downtown
20 services events things like that and what I came here to
21 the program one of the things I first did was met with
22 the reserves and I wanted to hear what issues, concerns
23 did they have and why they were dropping off.

24 And one of the things they told me was that
25 they were not being utilized effectively so

1 brainstorming with some of the executive teams on
2 Detroit Police Department we came up with several
3 initiatives and secondary was one of the ones that they
4 were highly responsive to as far as what they wanted to
5 do in a community. It gives them a chance to interact
6 with us. It also gives them a chance to get to know the
7 business side of the community and that was something
8 that Chief Craig pushed for down to our office and
9 something that we pushed down forward to them.

10 So it's not a cost effective; it's helping
11 bolster our population as far as our members out here
12 working secondary but it also gives our officers a
13 break. Sometimes they want to work secondary but due to
14 our scheduling as you know our numbers are down this
15 gives us a chance to be visible but still do what we
16 need to do to effectively support our business
17 community. So I hope that answers your question.

18 COMMISSIONER MALLETT: Well, it doesn't
19 thank you, but I do think I mean Chief it raises a
20 concern and again I'm always hesitant to get in the
21 middle of police department business. I would suggest
22 however that some kind of risk assessment be done. And
23 perhaps it's already been done Lieutenant where you guys
24 are very comfortable. That from the public standpoint
25 and from the reserve officers standpoint the risk

1 associated with this kind of activity is relatively low.

2 This is, if I'm understanding correctly,
3 secondary employment or not you are the police officer
4 is in full uniform and, you know, when every time you
5 put the uniform on you're at risk. So now we're going
6 out into a situation where there is risk and it's higher
7 than it normally would be. People are not asking for
8 secondary employment 'cause there is not a need for an
9 increased security. In fact, quite the opposite. So in
10 all of these instances boards like this are required to
11 really understand if the entity for which they're
12 responsible for has done some kind of risk assessment.
13 I saw up there you said that the risk is minimal. I
14 just wonder Commander how we -- or Lieutenant how we
15 arrived at that conclusion. I mean, did we do a risk
16 assessment or we just made a determination based on our
17 collective experience the risk was minimal because if
18 all it is is an experienced based assessment, then I
19 would suggest Chief that we do something in a more
20 organized manner where you and the command staff
21 scientifically that this work in fact can be set up to
22 an algorithm kind of science and assess the risk just to
23 be sure that everybody, the business owners, the public
24 and the police officers, everybody is managing the risk
25 in a way that they understand it to exist.

1 COMMANDER BETTISON: So I'll answer that is
2 when the reserve officers put on the uniform, the badge,
3 he gun the general public doesn't know a difference.
4 Meaning that the reserve officer when you go out there
5 like this in a Detroit police car they face the same
6 exact risk as any other Detroit police officer. That's
7 why we've incorporated the training piece in there and
8 also when they're working hand in hand with the Detroit
9 police officer they also have that power as an officer
10 as well working with them.

11 So it is a risk, however, with the secondary
12 employment piece most of our issues are and the reason
13 that officers are hired is for a police visibility
14 component and purpose as well. So that is the rationale
15 for it and what's behind it and we're increasing our
16 standards as far as training, how we train, and upping
17 that piece so when I came before you to say that we are
18 a team we're working hand in hand with our training
19 division, Captain Williams, and then we're also going to
20 be a leader as far as not only for the city of Detroit
21 but for the state because individuals are looking at us
22 as to what we do.

23 CHIEF CRAIG: Through the chair. I do share
24 your concerns. Certainly it is risk associated with the
25 deployment of volunteers in uniforms. I have the

1 reserve program been around for many years. In fact,
2 probably one of the things that encouraged me I didn't
3 know at the time was my dad was a police reserve during
4 the riots in 1967 and I remember him going out in a
5 uniform and providing policing in those areas where
6 civil unrest was occurring.

7 So there's always been risk associated with
8 the reserves. Typically what has happened over the
9 years they do provide unique service. I know they have
10 worked at for example high school what do you call it?
11 Basketball games and football games so they're highly
12 visible in the uniform so if something were to happen,
13 certainly they would be a first responder if you will.
14 Not to take it lightly. I think the steps that are
15 being taken now to enhance the training is the right
16 thing to do to mitigate that risk because training does
17 matter. When I got here there was very little in the
18 way of training in fact some of the reserve officers and
19 some still have the gun that was issued back probably
20 is -- when you came on.

21 COMMISSIONER BELL: Yes, sir.

22 CHIEF CRAIG: But I think it was the
23 revolver. So we've kind of evolved from revolvers into
24 semiautomatics. So I'm excited that we're bolstering
25 the program allowing community members to get involved.

1 One of the things that I do want to put out there now is
2 that this is in no way an intent to replace police
3 officer jobs. I know that I've had conversations with
4 the union. I know as we talk about they're working
5 detectives as a support function only because we now
6 have detectives back in the precincts and PDUs. One of
7 the concerns I've had is our ability to render the type
8 of service that frankly our detectives can't always
9 provide and that's simply a callback to a victim of a
10 crime where maybe there's no follow-up necessary but
11 just a telephone call something that can support those
12 detectives in their very busy world they work in.

13 COMMISSIONER MALLETT: Chief, I just raise
14 the issue if you're comfortable I'm comfortable. You
15 know, the only thing I point out Mr. Chairman that Butch
16 Hollowell did and that is that we're self-insured.

17 COMMISSIONER BELL: Yes. In the early '70s
18 the reservice was not certified and the union DPOA they
19 challenged that whole issue so they went about
20 certification process and I was there during that
21 process and now these officer; in other words, you're
22 adding more training and now the state is stepping in to
23 certify reservicing in Michigan so I'm always pleased
24 with the work of the reservist in terms of they are a
25 really a necessary backbone of the department in terms

1 like he mentioned a secondary employment where officer
2 need to go to court or whatever that is they can't be
3 there.

4 And so if they were to step in and all major
5 events and even small events reservists are there and
6 they are certified and trained and these officers are
7 more comfortable with them from my experience 'cause I
8 think we resolved those issues in the '80s in terms of
9 certification of reserve police officers.

10 CHIEF CRAIG: Through the chair I would just
11 like to add in terms so that we're all the same in terms
12 of when there's a vacant position in secondary that
13 we've done our due diligence as it relates ensuring that
14 there are no officers available to fill in the slot.
15 And that's important because if we place a officer who's
16 getting paid with a volunteer that could cause some
17 issues I just want to make sure we're doing that.

18 LIEUTENANT POTTS: We looked at that, Chief.
19 Lieutenant Hayes is going to tell you how that works.

20 LIEUTENANT HAYES: Through the chair these
21 opportunities for the reserves at the baseline will be
22 when we get that last minute cancellation or we're
23 unable to fill it. Every morning when reserves report
24 to secondary we'll look and at 90 minutes out when we
25 get the cancellation that's when we'll infuse the

1 reserves into that detail. As we Lieutenant Potts and I
2 talked about and she didn't have a problem with for our
3 secondary accounts in which these businesses have
4 invested and partnered with the Detroit Police
5 Department even if all positions are filled and we don't
6 have reserves since they made that investment we'll
7 still deploy the reserves to increase the visibility and
8 enhance it even greater just to give back to again for
9 the investment with the city and our partnership so yes,
10 it will not be -- and when that officers comes from
11 court they can come back if they haven't cancelled.
12 Usually once they cancel they can't come back in or they
13 rare do but then if the do and the reserve's in place
14 the paid officer will go back into that position and
15 we'll either redeploy the reserve or depending on how
16 good of a time he's having they can stay on that detail
17 for the day.

18 COMMISSIONER MALLETT: Thank you.

19 COMMISSIONER BELL: You didn't mention how
20 many hours these reserves; they put in some hours. They
21 way beyond the minimal hours they normally have
22 expectation.

23 COMMANDER LOUIS: Our average for 2016 was
24 32.4 hours per month.

25 COMMISSIONER BELL: That's volunteer hours.

1 That's a lot of hours. Anymore questions? Yes.

2 COMMISSIONER BROOKS: Just one question how
3 do you recruit them and where do you go to recruit these
4 reserves?

5 COMMISSIONER MOORE: Can I just add on there
6 the process to join too.

7 COMMANDER LOUIS: Recruitment is an issue.
8 We have a lot of people that want to join the reserves.
9 Sometimes for the right reasons sometimes for not. Our
10 primary method of recruiting is word of mouth. Nobody
11 knows what makes a good reserve police officer better
12 than a reserve police officer and I would say over half
13 of the people in the program knew somebody before coming
14 in here. We're looking to expand those efforts through
15 social media and other digital methods.

16 COMMISSIONER BROOKS: Thank you.

17 COMMISSIONER MOORE: Through the chair
18 what's the process to join the reserves?

19 LIEUTENANT POTTS: This year we changed it.
20 We wanted to make the reserve program almost mirror how
21 we recruit our recruits for the police department so I'm
22 going to have Captain Williams we work hand in hand with
23 Commander Bettison to set a curriculum that is almost
24 mirrored to what our recruits go through when they join
25 the police department.

1 CAPTAIN WILLIAMS: Good afternoon board.
2 Always a pleasure to come before the board, Chief.
3 Thank you for the opportunity. We have been a
4 professional education and training have been working
5 with Detroit Police Reserve Academy and what it is it's
6 a 18 week academy, two days a week and we've had
7 Michigan Commissioner Law Enforcement Standards come
8 down to Detroit to find out what we were doing with our
9 reserves. The fact is throughout the state there has
10 been no training going on with reserves. We have been
11 doing training for years but we have enhanced the
12 training for the Detroit police reserves so that it can
13 mirror what the 594 hours that the police recruits have
14 to take. The reserves are mirroring that format in a
15 condensed form. So they get in the same training just a
16 little smaller version of it.

17 CHIEF CRAIG: Through the chair I think the
18 Commissioner Moore wanted to know maybe the reserve
19 commander can talk about recruitment because I think
20 your specific question is how do you go out about the
21 business of recruiting.

22 COMMANDER LOUIS: Did you have a specific --

23 COMMISSIONER MOORE: You said word of mouth
24 pretty much that was your recruitment?

25 COMMANDER LOUIS: Yes, that's been -- up to

1 this point that's been the basis of our recruitment now
2 that's changing in 2017 with a much more focused
3 recruitment effort through social media through the
4 department's website and through our own website. Also
5 we're targeting different businesses associations and
6 we've always targeted community associations. I would
7 say and I don't have numbers on hand but I would say at
8 least a third of our current membership was previously a
9 volunteer in some capacity whether through search and
10 rescue or something else.

11 COMMISSIONER MOORE: You mentioned funding
12 source what is your funding source?

13 COMMANDER LOUIS: We're funded by the
14 department.

15 COMMISSIONER MOORE: Thank you.

16 COMMANDER LOUIS: Any further questions?

17 COMMISSIONER CRAWFORD: Yes, sir.

18 LIEUTENANT POTTS: I'm sorry. We also have
19 right now through the efforts of Captain Silagi we have
20 400 reserves well applicants who are interested in
21 becoming reserves from the downtown businesses so those
22 are people who work security positions already we just
23 have to vet them ourselves and make sure -- we're trying
24 to get our diversity so we got to make sure that we look
25 at race, sex, gender things like that but we do have 400

1 that are willing and want to join the reserve program we
2 just have to vet them.

3 COMMISSIONER MOORE: Thank you.

4 COMMISSIONER CRAWFORD: Yes, sir, I recall
5 the days when it was 2000 I want to thank you for what
6 you're doing today.

7 COMMANDER LOUIS: Thank you, sir.

8 COMMISSIONER CRAWFORD: And also your
9 presentation. In terms of the secondary employment the
10 reserves get any pay?

11 COMMANDER LOUIS: No, sir. We are a
12 volunteer unit and we will always be a volunteer unit.

13 COMMISSIONER CRAWFORD: And well perhaps the
14 lieutenant can respond to this in terms of secondary
15 employment. I understand the, and by the way like I
16 said for years the reserves have been around and I'm
17 glad to see there is going to be this real expansion in
18 recruitment of them. Sir, but in terms of secondary
19 employment too I understand the business component of it
20 is there a community component? The chief even said
21 something to the effect about basketball and football,
22 etc. So I know secondary employment has been around for
23 years in other cities. I participated in them when I
24 was with Atlanta, P.D.

25 The community component of it is say for

1 example Ms. Butler has -- wants to have a block party
2 and several hundred people are going to show up is there
3 a community component being that it's a block party and
4 as we well know unfortunately sometimes things happen
5 when there are street block parties. Is there a
6 component there whereas Ms. Butler could call and
7 request services of secondary employment?

8 COMMANDER LOUIS: Absolutely the secondary
9 employment program is both for the business community as
10 well as our neighborhoods and there are opportunities in
11 which we can make it more affordable through the city
12 charter. There are opportunities that we can -- some of
13 the fees that are incurred with that there's an ability
14 to reduce them and in situations like this that we would
15 most definitely take advantage of to services of
16 secondary employment unit more attainable for the
17 community.

18 CHIEF CRAIG: Through the chair sometimes
19 when there's a community event block party our
20 neighborhood police officers will show up, reserve
21 officers would show up and be present and it wouldn't be
22 an establishing any kind of, you know, paying the
23 officers to be there. Because most times the officers
24 will be there just from the precinct and they might be a
25 reserve officer along that would provide that added

1 enhanced presence.

2 COMMISSIONER CRAWFORD: Okay thank you very
3 much.

4 COMMANDER LOUIS: Any further questions?

5 COMMISSIONER BELL: Thank you, sir.

6 COMMANDER LOUIS: Thank you very much.

7 COMMISSIONER BELL: I want to thank the
8 Chief for taking this initiative enhancing the reserve.
9 In terms of the structure and involvement and Commander
10 Bettison as always and chief of reserves thank you and
11 we're looking for even better service from you in terms
12 of your volunteer. Thank you. Standing ad hoc
13 committee reports?

14 COMMISSIONER DEWAELSCHÉ: Mr. Chair, yes,
15 the personnel subcommittee has a report. We've reviewed
16 five and this is regarding disqualification of POs. We
17 reviewed five disqualification of POs for Sonia Bailey
18 (sic), DeAngelo Kmack (sic), William Cartwright (sic),
19 James Jurit (sic) and Ayana Thomas (sic) and recommend
20 the full board to grant the appeal of DeAngelo Kmack.
21 It is our recommendation that the balance of the appeals
22 be denied and therefore the decision of the department
23 will stand. Staff is directed to arrange as soon as
24 possible a mutual time to hear the appeal of DeAngelo
25 Kmack. Mr. Kmack should be -- will be advised of his

1 right to have an open or closed hearing before the full
2 body and if he's no longer interested in the appeal this
3 staff is directed to close this case. Depending upon on
4 the actions of the full board staff is directed to
5 contact each applicant and advise each of the actions by
6 this board. So I'm submitting that report to the board.

7 COMMISSIONER BELL: The chair will
8 entertain --

9 COMMISSIONER MOORE: Support.

10 UNKNOWN COMMISSIONER: Second.

11 COMMISSIONER BELL: Okay been properly moved
12 and second. Discussion? Those in favor aye?

13 ALL: Aye.

14 COMMISSIONER BELL: Opposed? Motion carried
15 thank you.

16 COMMISSIONER DEWAELSCHÉ: Thank you.

17 COMMISSIONER BELL: Any other reports?

18 COMMISSIONER SHELBY: Through the chair.

19 COMMISSIONER BELL: Yes, sir.

20 COMMISSIONER SHELBY: Citizen complaint we
21 currently using standard operations procedures from the
22 office of the chief investigator. We're going to fine
23 tune it and if we have another need we'll present that
24 report to the full board.

25 COMMISSIONER BELL: Thank you, commissioner

1 Shelby. The next item would be Mr. Hicks board
2 secretary.

3 MR. HICKS: Thank you, Mr. Chair. I simply
4 want to indicate that we received two communications
5 from the chief those items are listed under new
6 business. Outside of that Mr. Chair I have nothing
7 additional I want to report today.

8 COMMISSIONER BELL: Thank you, sir. Any old
9 business? If not we going to have announcement and then
10 oral communication from the audience. Our next meeting
11 is scheduled for March the 9th 2017 at 6:30 p.m.
12 downtown service Wayne County Community College 1301
13 Third Street. And our next community meeting in April
14 will be April the 13th 2017 at 6:30 p.m., 11th precinct,
15 New Greater Zion Hill Church 18891 Saint Louis. That's
16 11 precinct. And now Mr. Brown -- I'm sorry yes, sir.

17 COMMISSIONER MALLETT: I wonder if at some
18 point and you Mr. Hicks would consider adjusting the
19 community based schedule so that we could go to precinct
20 4 in southwest Detroit. I think that our presence there
21 might be appreciate.

22 COMMISSIONER BELL: Yes.

23 COMMISSIONER MALLETT: And if we could
24 arrange to do that perhaps more sooner than later I
25 think it might be advantageous for the community if we

1 get there as soon as possible.

2 COMMISSIONER BELL: I agree with you whole
3 heartily. We'll make that schedule and make that
4 adjustment. Yes, thank you. Mr. Brown.

5 MR. BROWN: Our first speaker is Mary Muñoz.

6 COMMISSIONER BELL: You have two minutes
7 please. Please identify yourself and we appreciate you
8 coming before the board.

9 MS. MUNOZ: Good afternoon, my name is Mary
10 Carmen Muñoz. I'm operations manager for La Sed in
11 southwest Detroit and on the commissioners'
12 recommendation La Sed would welcome to host that meeting
13 in the 4th precinct. I'd like to recommend and commend
14 the 4th precinct for their spirit of cooperation showed
15 at the February 16th rally held at Clark Park. It was a
16 grassroots protest held at Clark Park and immigrants and
17 supporters of the immigration, anti-immigration policies
18 currently enforced by the executive orders marched up
19 and down Vernor Avenue for quite some miles and the 4th
20 precinct was very cooperative, very polite and
21 outstanding on that day. I'd like to commend your
22 officers for that. Thank you very much.

23 COMMISSIONER BELL: Thank you.

24 COMMISSIONER DEWAELSCHÉ: And if I could
25 just add Mr. Chair La Sed did host a meeting if you'll

1 recall in their gym their youth center probably over a
2 year ago.

3 COMMISSIONER BELL: Yes, we looking forward
4 to them hosting again. They the focal point of these
5 issues so I think that's the case. Is that appropriate?

6 COMMISSIONER DEWAELSCHE: Yes, yes, you're
7 right.

8 MR. BROWN: Mr. Chair, our next speaker is
9 Belda Garza.

10 MS. GARZA: Thank you Mr. Chairman and
11 commissioners. I just wanted to let you know that
12 southwest Detroit is under a black cloud right now. We
13 are suffering, the community is suffering because our
14 community doesn't know what's going to happen to them
15 especially the migrant community and the undocumented.
16 We have heard that parents are not sending their kids to
17 school. They're not going to churches. They're not
18 planning on buying things. I think in the future we'll
19 see what the economic impact will have in our community
20 and on this nation because we've heard of several folks
21 who were planning on buying a car; they're not buying a
22 car anymore. They're sending their money to Mexico.
23 Mary Carmen and La Sed have had an influx of folks
24 coming in, getting their papers in order, having the
25 documentation for their kids in case they are picked up

1 where would the kids going to go. They making
2 arrangements with relatives and making sure that they
3 have those documents. Their houses, having them signed
4 to other folks so the fear is very real in southwest
5 Detroit and throughout the country.

6 I'm so glad to hear about the policies and
7 that the police department has but we have heard that
8 folks who are getting stopped and might not have a
9 driver's license and while they're being detained INS
10 shows up, immigration shows up, and they're gone. I
11 know that in the past through the megahertz 800 radio
12 program that other entities can also hear what's going
13 on if they give them the okay for instance, you know,
14 state police and so on. So I don't know if that's
15 happening but I just want you to know that there is a
16 real fear in our community and we just don't know what's
17 going to happen. Thank you.

18 COMMISSIONER BELL: Thank you.

19 CHIEF CRAIG: Through the chair I just want
20 to put out maybe we can certainly do it at the future
21 commission meeting that if anyone is stopped for
22 detention and Detroit police officer gets into a
23 conversation about immigration that's against department
24 policy so we would want to know that. Certainly it is
25 an avenue through commission but also DeShaune Sims

1 commander of professional standards we will investigate
2 any complaints along those lines.

3 COMMISSIONER BELL: Thank you, Chief.

4 COMMISSIONER DEWAELSCHÉ: Mr. Chair, if I
5 could clarify what Ms. Garza was referring to when she
6 said the megahertz. It's the radio frequency, correct,
7 with the department? And apparently several law
8 enforcement departments have access and it's possible
9 that a Detroit police officer is stopping someone and
10 places it on the radio the call and maybe INS is, you
11 know, people have heard it and they show up and so, you
12 know, what the community thinks is that the Detroit
13 Police Department is calling border patrol. And maybe
14 that's not happening and that could be something that
15 could be explained at the meeting that we have. The
16 police commission meeting in southwest Detroit would be
17 very helpful.

18 CHIEF CRAIG: And through the chair I will
19 do that. Again as I pointed out I know I've been in,
20 you know, the border patrol head quarters is located on
21 Jefferson so many times if they're traveling through the
22 5th and 7th precinct and there is a backup call they
23 will show up. So it might be part of it might be
24 perception. We'll certainly take a look. I am not
25 certain unless someone on my staff can tell me I don't

1 think they even on our frequencies. So that's an issue
2 I know. They don't monitor our radios. And we can't
3 communicate directly to them. If we had to, we would
4 have to go through our dispatch and they would call
5 their dispatch. So they don't have the capability of
6 monitoring our frequencies. At least I'm not aware is
7 there anyone on my team --

8 DEPUTY CHIEF HALL: They can't monitor --
9 I'm sorry Deputy Chief Hall, they can monitor in certain
10 areas depending upon what's going on in the downtown
11 area and they're working a detail and there's a joint
12 channel then they can monitor that but day to day
13 they're not monitoring our channel. And in order for
14 us -- for them to know who we're pulling over we would
15 have to kind of say the name of the individual over the
16 radio so I just wanted to echo what the chief said that,
17 you know, there's a lot of backup along Jefferson in
18 that 3rd precinct and may be in the 4th precinct area
19 where they're just showing up as support and that could
20 be causing the problem but I'm sure the chief will deal
21 with it.

22 CHIEF CRAIG: And through the chair just as
23 another added. We don't -- I mean we do work with our
24 federal partners on a lot of violent crime issues. As a
25 matter of rule at least since I've been here I've not

1 known -- we don't go on immigration raids. That's
2 solely border patrol and maybe other federal entities
3 but we don't participate in that.

4 COMMISSIONER DEWAELSCHÉ: Thank you.

5 COMMISSIONER MALLETT: Mr. Chairman, chief
6 and I know that deputy chief spoke to this but in the
7 most recent articles that I've read I thought there was
8 a real push legitimately for police authorities and
9 emergency personnel to be on the same radio frequency to
10 be able to support each other to enhance officer
11 protection and citizen response so on the one hand if
12 we're not doing it maybe it's a question as to why we're
13 not; I mean are we behind in terms of what other
14 technology is doing? And then if it is happening then,
15 you know, I just wonder...

16 CHIEF CRAIG: And through the chair before
17 Deputy Chief Hall, you know, as Deputy Chief Hall
18 pointed out certainly they can hear and I think it's
19 rare now that we even go over the air. I don't even
20 know if we can do this we go over the air say we want to
21 do a lien check on someone we don't give a name we go on
22 our mobile data computer and plug it in that way.

23 COMMISSIONER MALLETT: I see, right.

24 CHIEF CRAIG: Again, if there's a backup
25 call, help call whether it's, you know, border patrol is

1 requesting help we might show up to help them if they
2 have an issue or likewise if our officers are requesting
3 help, they'll hear that and respond then. And in fact,
4 the air ships or helicopters that patrol over the
5 Detroit rivers some of the MSPs can monitor also border
6 patrol monitors US Coast Guard so they can hear the
7 frequencies.

8 MS. GARZA: Just what the chief said.
9 Michigan State Police can monitor our day to day
10 channels. The federal government because their business
11 is not the same as ours every day; they're not on the
12 same channel so they're not monitoring our channel.
13 When we work in tantum for joint efforts whether it's
14 the international auto show, fireworks or if we're doing
15 a detail where we're doing a warrant sweep, we use a
16 channel that's created by our communications where
17 everyone can join in on the same channel but for all of
18 us to be monitoring the same channel every day that
19 would be a lot of radio frequency so it's separated.

20 COMMISSIONER MALLETT: Thank you very much.

21 COMMISSIONER BELL: We want to love the feds
22 from a distance. Mr. Brown?

23 MR. BROWN: That's it.

24 COMMISSIONER BELL: Next item of business
25 would be new business. Commissioner Moore?

1 COMMISSIONER MOORE: Yes, Mr. Chair I move
2 that the Board of Police Commissioners conduct a closed
3 door session pursuant to MCL 15.268(A) of the open
4 meetings act to consider and discuss communication from
5 Chief of Police James E. Craig regarding police officers
6 Miguel Martinez and police officer Mark Diaz.

7 COMMISSIONER MALLETT: Support.

8 COMMISSIONER BELL: Been properly moved and
9 supported. Those in favor aye?

10 ALL: Aye.

11 COMMISSIONER BELL: Opposed? Motion carried
12 and thank you we will reconvene if you want to stick
13 around but there's no timeframe on that but feel free.
14 But I want to thank you in advance for coming out this
15 afternoon.

16 (Off the record at 4:32 p.m.)

17 (Back on the record at 5:06 p.m.)

18 BY COMMISSIONER BELL:

19 Q. The board is now in session we reconvened from
20 the prior session. We are now on the record and all the
21 commissioner seated. What I would like to do is making
22 sure that we have the proper members for the record.
23 Once again since we had a recess then now we reconvening
24 so to my right introduce yourself.

25 COMMISSIONER DEWAELSCHÉ: Commissioner Eva

1 Garza Dewaelsche.

2 COMMISSIONER SANDERS: Commissioner Derrick
3 Sanders.

4 COMMISSIONER MALLETT: Commissioner Conrad
5 Mallett.

6 COMMISSIONER BROOKS: Commissioner Elizabeth
7 Brooks.

8 COMMISSIONER MOORE: Commissioner Ricardo
9 Moore.

10 COMMISSIONER BURTON: Commissioner Willie
11 Burton.

12 COMMISSIONER CRAWFORD: Commissioner Regie
13 Crawford.

14 COMMISSIONER VANN: Commissioner Edgar Vann.

15 COMMISSIONER SHELBY: Commissioner Richard
16 Shelby.

17 COMMISSIONER BELL: And Commissioner Willie
18 Bell, the chair. This is the matter of suspension chief
19 recommendation of suspension of without pay of police
20 officer Miguel Martinez badge 342 assigned to the 10th
21 Precinct.

22 COMMISSIONER MOORE: Mr. Chair, I would like
23 to make a recommendation to uphold the chief's
24 recommendation to suspend Officer Martinez without pay
25 effective today.

1 COMMISSIONER MALLETT: Mr. Chairman, Conrad
2 Mallett I support.

3 COMMISSIONER BELL: Been properly moved and
4 support. Discussion?

5 COMMISSIONER BURTON: Yeah, discussion
6 Mr. Chair.

7 COMMISSIONER BELL: Yes, sir.

8 COMMISSIONER BURTON: What is the motion?

9 COMMISSIONER BELL: To upheld the chief's
10 recommendations for suspension without pay.

11 COMMISSIONER BURTON: Okay thank you.

12 COMMISSIONER BELL: Any other discussion?
13 Those in favor aye?

14 MOST COMMISSIONERS: Aye.

15 COMMISSIONER BELL: Those opposed?

16 COMMISSIONER BURTON: Nay.

17 COMMISSIONER MALLETT: Mr. Chairman, can I
18 point out to Commissioner Burton that this is Officer
19 Martinez and not Diaz.

20 COMMISSIONER BURTON: Oh. Oh, can we do
21 this over please?

22 COMMISSIONER BELL: Well I indicated --

23 COMMISSIONER BURTON: I want to put a
24 retraction on the record.

25 COMMISSIONER BELL: Okay. Indicated it's

1 Officer Martinez badge 342 assigned to the 10th
2 Precinct. And thank you Commissioner Mallett for
3 clarification.

4 COMMISSIONER BURTON: Thank you.

5 COMMISSIONER BELL: We would call for the
6 vote. Those in favor aye?

7 ALL: Aye.

8 COMMISSIONER BELL: Those opposed? Motion
9 carried. The next item suspension without pay of police
10 officer Mark Diaz badge 3329 assigned to the
11 Professional Education and Training and assigned out to
12 Detroit Police Officer Association; this is Officer Mark
13 Diaz.

14 COMMISSIONER MOORE: Mr. Chairman, I'd like
15 to make a motion to accept Chief James Craig's
16 recommendation and accept the recommendation to suspend
17 without pay effective immediately.

18 COMMISSIONER VANN: Second.

19 COMMISSIONER CRAWFORD: Second.

20 COMMISSIONER BELL: Been properly moved and
21 second. Those in favor aye?

22 SOME COMMISSIONERS: Aye.

23 COMMISSIONER BELL: Those opposed?

24 COMMISSIONER BURTON: Nay.

25 COMMISSIONER MALLET: Commissioner Conrad

1 Mallett nay.

2 COMMISSIONER BROOKS: Nay.

3 COMMISSIONER BURTON: Commissioner Willie

4 Burton nay.

5 COMMISSIONER BELL: I think we would have to
6 have a rollcall vote.

7 COMMISSIONER MALLETT: I agree.

8 COMMISSIONER BELL: So we're going to
9 conduct that now. Commissioner Shelby.

10 COMMISSIONER SHELBY: Support
11 recommendation.

12 COMMISSIONER BELL: Commissioner Vann.

13 COMMISSIONER VANN: Support.

14 COMMISSIONER CRAWFORD: Support the
15 recommendation.

16 COMMISSIONER BELL: I'm sorry just wait
17 until I...

18 COMMISSIONER CRAWFORD: I'm sorry.

19 COMMISSIONER BELL: Call your name I'm going
20 to try to make sure. Commissioner Shelby yay or nay?

21 COMMISSIONER SHELBY: Yay.

22 COMMISSIONER BELL: Commissioner Vann?

23 COMMISSIONER VANN: Yes.

24 COMMISSIONER BELL: Commissioner Crawford.

25 COMMISSIONER CRAWFORD: Yes.

1 COMMISSIONER BELL: Commissioner Burton?

2 COMMISSIONER BURTON: Nay.

3 COMMISSIONER BELL: Commissioner Moore?

4 COMMISSIONER MOORE: Yes.

5 COMMISSIONER BROOKS: Nay.

6 COMMISSIONER BELL: Commissioner Mallett?

7 COMMISSIONER MALLETT: Commissioner Mallett

8 no.

9 COMMISSIONER SANDERS: Nay.

10 COMMISSIONER DEWAELSCHÉ: Yes.

11 COMMISSIONER BELL: Commissioner Bell nay.

12 MR. HICKS: Mr. Chair, the motion fails for
13 lack of support.

14 COMMISSIONER BELL: Motion failed for lack
15 of support. So.

16 COMMISSIONER MALLETT: So just for the
17 record Mr. Chairman so Officer Diaz remains suspended
18 but with pay?

19 COMMISSIONER BELL: That is correct because
20 the motion failed to support what was there so. Is
21 there any other -- I'm sorry.

22 CHIEF CRAIG: I'm sorry through the chair
23 for the record and we will go back and make the
24 adjustment from when it was a no pay and make a payroll
25 adjustment and keep it in the suspension with pay and we

1 will also make the adjustment on the other officer that
2 his pay will -- it will be effective today and we'll go
3 back and make the adjustment for I guess it's been a
4 week.

5 COMMISSIONER BELL: Thank you, Chief. I
6 think that would be in order. We appreciate that. If
7 there's no other business before this body motion would
8 be in order to adjournment.

9 COMMISSIONER VANN: So moved.

10 COMMISSIONER MOORE: Support.

11 COMMISSIONER BELL: Been properly moved and
12 supported. Those in favor aye?

13 ALL: Aye.

14 COMMISSIONER BELL: Those opposed? Motion
15 carried. Thank you for your attendance and your
16 involvement and I'll see you at the next meeting.

17 (Meeting concluded at 5:11 p.m.)

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1 STATE OF MICHIGAN)

2)

3 COUNTY OF WASHTENAW)

4

5 CERTIFICATE OF NOTARY PUBLIC AND COURT REPORTER

6 I, Caitlyn Mancini, do hereby certify that the
7 above-entitled meeting was duly recorded by me
8 stenographically and by me later reduced to typewritten
9 form by means of computer-aided transcription; and I
10 certify that this is a true and correct transcript of my
11 stenographic notes so taken.

12 I further certify that I am neither of counsel to
13 either party nor interested in the event of this cause.

14

15

16

Caitlyn Mancini



17

Caitlyn Mancini, RPR, CSR-8887

18

Notary Public,

19

Washtenaw County, Michigan

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My Commission expires: August 15, 2021

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A			
A.C 22:25	address 21:23	answer 41:25	Army's 11:4
a.m 25:18	22:15 40:13	49:1	arrange 59:23
ability 51:7	43:23 44:18	answers 47:17	61:24
58:13	45:6	Anthony 30:12	arrangements
able 15:25 27:19	adjournment 75:8	anti-immigration	64:2
27:20 28:15	adjusting 61:18	62:17	arrest 18:12
29:19 34:15,21	adjustment 62:4	anticipate 44:3	21:12,13
41:22 67:10	74:24,25 75:1	anticipating	arrested 17:7
above-entitled	75:3	23:12	arrived 48:15
76:7	administrative	anticipation	Arthur 9:14
absence 25:9	42:13	22:21	articles 67:7
absent 4:12	advance 23:14,23	anybody 8:6	arts 10:24 11:6
absolutely 21:5	69:14	18:18	asked 16:8 20:15
58:8	advantage 58:15	anybody's 18:21	20:18
academy 37:10,15	advantageous	anymore 54:1	asking 18:20
37:17 39:2,10	61:25	63:22	48:7
39:15,21 40:17	advise 60:5	Apartments 14:16	asks 16:14 45:20
40:21,21,22	advised 59:25	14:18	assess 26:2
44:9 55:5,6	advisory 44:2	apologize 43:17	48:22
accept 72:15,16	affordable 58:11	apparently 65:7	assessment 47:22
accepted 25:1,3	affords 45:4	appeal 59:20,24	48:12,16,18
access 43:12	afternoon 4:5,6	60:2	asset 35:3
65:8	4:7,11,19 5:15	appeals 59:21	assigned 70:20
accomplish 35:5	7:2 24:3 30:3	applicant 60:5	72:1,10,11
accounts 53:3	31:4 34:5	applicants 25:25	assist 29:4
achievable 35:7	44:25 55:1	27:10 28:8,11	assistance 42:9
achievement	62:9 69:15	29:7 37:2	assistant 7:13
39:11	afternoon's 10:4	38:19 56:20	7:13 25:8
act 69:4	agencies 40:7	application 28:2	assistants 24:6
action 26:24	agenda 5:15	28:9 33:2 43:7	24:20
33:18 46:1,2	10:10 22:14	applications	assisted 32:19
actions 60:4,5	agility 24:17	25:1,2	assisting 31:23
active 36:2 37:6	ago 13:4 17:13	applying 27:17	42:12,25
38:13	17:22 20:15	38:22	associated 48:1
actively 31:22	25:13 27:19	appointed 33:2	49:24 50:7
activities 11:7	32:10 63:2	35:19	Association
activity 48:1	agree 62:2 73:7	appreciate 31:6	72:12
actual 36:4	ahead 8:3 23:8	61:21 62:7	associations
ad 59:12	23:12	75:6	56:5,6
add 52:11 54:5	air 67:19,20	appreciation	at-large 4:20,22
62:25	68:4	13:15	4:25
added 28:10	Akbar 6:19	appropriate	Atlanta 57:24
58:25 66:23	algorithm 48:22	22:16 63:5	attacks 34:25
adding 31:23	allow 44:18	approval 5:15	46:7
51:22	allowing 42:14	approximately	attainable 58:16
addition 23:19	50:25	36:24	attained 36:22
45:24	ambitious 35:6	April 25:4 61:13	attendance 75:15
additional 39:1	44:7	61:14	attendant 11:19
39:12 41:11	ambush 34:24	area 15:10 16:20	attends 11:5,11
42:13,15 61:7	39:18 46:6	33:23 66:11,18	attitude 11:25
	announcement	areas 36:17 41:1	attorney 20:19
	61:9	50:5 66:10	attrition 25:7

audience 61:10
audio 6:15
August 76:20
authorities 17:8
 67:8
authority 40:3
auto 68:14
available 19:23
 24:25 45:16
 52:14
avenue 1:14
 62:19 64:25
average 45:8
 53:23
award 12:19
awards 12:5
 40:19
aware 19:1 35:8
 40:3 66:6
awareness 39:19
Ayana 59:19
aye 5:20,21 6:3
 6:4 14:6,7
 60:12,13 69:9
 69:10 71:13,14
 72:6,7,21,22
 75:12,13

B

Bachelor 10:24
back 6:11 11:16
 19:7 25:3 28:5
 28:10 35:24
 37:2 50:19
 51:6 53:8,11
 53:12,14 69:17
 74:23 75:3
backbone 51:25
background 31:11
backgrounds 39:5
backseat 32:22
backup 65:22
 66:17 67:24
badge 49:2 70:20
 72:1,10
Bailey 59:17
balance 59:21
balancing 32:14
barriers 26:3
 28:5
based 39:1 48:16
 48:18 61:19

baseline 37:21
 52:21
basic 40:18
basing 40:10
basis 44:13 56:1
basketball 50:11
 57:21
becoming 56:21
beginning 25:1
begins 38:16
begun 33:8
behalf 12:16
 13:5 14:24
behest 32:10
belabor 21:25
Belda 9:20 15:23
 63:9
believe 6:19
 18:1 35:24
 36:8,23
Bell 2:6 4:5,8
 4:10,16 5:1,10
 5:14,19,22 6:2
 6:5,22 7:1 9:4
 9:10,17,22
 10:2,16,19
 12:10,14 13:22
 13:24 14:5,8
 14:25 15:16
 16:2 19:13
 20:7,12 21:14
 21:16,21 22:3
 22:7,11,19
 24:1 25:21
 27:7 28:19
 29:8,13,22
 30:1,6,23 31:1
 31:3 34:5
 44:21 50:21
 51:17 53:19,25
 59:5,7 60:7,11
 60:14,17,19,25
 61:8,22 62:2,6
 62:23 63:3
 64:18 65:3
 68:21,24 69:8
 69:11,18 70:17
 70:18 71:3,7,9
 71:12,15,22,25
 72:5,8,20,23
 73:5,8,12,16
 73:19,22,24

74:1,3,6,11,11
 74:14,19 75:5
 75:11,14
benefit 41:10
best 12:7 32:23
better 24:15
 35:1 54:11
 59:11
Bettison 7:21,21
 30:3,4,24
 34:12 35:18
 41:19 42:3,6
 49:1 54:23
 59:10
Betty 10:12,15
 10:22,22 12:5
 12:9,20 13:11
 13:13,21
beyond 26:11
 33:24 35:7
 53:21
bible 11:14
big 40:16
birthday 12:16
 13:16
BISHOP 2:4
bit 20:22 31:11
 37:14 41:24
black 63:12
block 58:1,3,5
 58:19
board 1:10 4:10
 6:6,7 12:3
 15:15,16 24:3
 29:4 30:3 31:4
 33:6 34:6 37:1
 40:2 44:2,20
 44:25 45:2
 55:1,2 59:20
 60:4,6,6,24
 61:1 62:8 69:2
 69:19
boards 48:10
boasting 31:13
body 60:2 75:7
boggling 29:10
bolster 45:11
 47:11
bolstering 50:24
border 17:4
 65:13,20 67:2
 67:25 68:5

Bottom 19:4
brainstorming
 45:9 47:1
break 36:3 47:13
breakdown 43:20
 43:21
Brenson 9:6,6
bring 13:10
 32:17
bringing 29:22
Brooks 2:12 4:24
 4:24 10:11,14
 10:21 13:25
 14:1,9,10 15:1
 54:2,16 70:6,7
 73:2 74:5
brought 14:17
 37:20
Brown 6:9 12:24
 13:23 20:8
 61:16 62:4,5
 63:8 68:22,23
building 25:14
 33:9
bureau 7:9,18
 40:25 42:7
bureaus 38:1
 42:10
Burton 2:7 5:2,3
 70:10,11 71:5
 71:8,11,16,18
 71:20,23 72:4
 72:24 73:3,4
 74:1,2
business 4:12
 30:2 46:11
 47:7,16,21
 48:23 55:21
 57:19 58:9
 61:6,9 68:10
 68:24,25 75:7
businesses 41:6
 41:10 42:25
 45:4,18 46:6
 53:3 56:5,21
busy 51:12
Butch 51:15
Butler 9:25,25
 58:1,6
buying 63:18,21
 63:21

C
Caitlyn 6:15
 76:6,17
cake 25:5
call 4:9 19:8
 50:10 51:11
 58:6 65:10,22
 66:4 67:25,25
 72:5 73:19
callback 51:9
called 35:14
 45:14
calling 65:13
camp 11:5
camps 11:4
cancel 53:12
cancellation
 52:22,25
cancelled 53:11
candidates 38:16
capability 66:5
capacity 35:11
 56:9
Captain 12:17,17
 30:11 37:5,16
 39:21 49:19
 54:22 55:1
 56:19
captures 43:7
car 32:22 49:5
 63:21,22
cards 20:9
career 32:4,15
careers 31:16
carjackings
 15:14
Carmen 15:24
 62:10 63:23
carried 5:23 6:6
 14:9 60:14
 69:11 72:9
 75:15
carry 32:24 33:9
Cartwright 59:18
case 27:3 42:15
 60:3 63:5,25
category 25:24
 26:18
cause 22:13 48:8
 52:7,16 76:13
causing 66:20

CE 40:18
celebrate 13:16
center 30:11
 63:1
cert 44:10
certain 16:19
 65:25 66:9
certainly 35:1
 49:24 50:13
 64:20,24 65:24
 67:18
CERTIFICATE 76:5
certification
 51:20 52:9
certified 41:5
 41:12 51:18
 52:6
certify 51:23
 76:6,10,12
chair 4:10 5:12
 5:17,24,25 6:8
 6:25 9:19 15:2
 15:19 17:2
 18:24 19:20
 20:11,24 21:17
 22:7,8,20,24
 25:22 27:9
 34:5 49:23
 52:10,20 54:17
 55:17 58:18
 59:14 60:7,18
 61:3,6 62:25
 63:8 64:19
 65:4,18 66:22
 67:16 69:1
 70:18,22 71:6
 74:12,22
Chairman 23:21
 28:20 29:11
 51:15 63:10
 67:5 71:1,17
 72:14 74:17
Chairperson 2:6
 31:3 34:5
challenged 51:19
challenges 15:11
 26:3 34:23
chance 47:5,6,15
changed 17:9,9
 17:14 18:17
 54:19
changing 27:12

56:2
channel 66:12,13
 68:12,12,16,17
 68:18
channels 68:10
charge 45:1
Charles 7:16
chart 25:9
charter 35:12
 58:12
check 67:21
cheer 13:12
chest 32:21
chief 3:13,14
 6:11,17,18,20
 6:23,25 7:3,5
 7:5,13,14,15
 7:15,17,17,22
 7:24,25 8:3,6
 8:8 9:3,4,8,8
 9:15 12:10,17
 12:25 15:2,4
 15:17,20 16:6
 17:2,17,20,23
 17:24,24 18:12
 19:1,4,14,14
 19:20,22,25
 20:18,22,24
 21:4,8 22:21
 22:23 23:4,10
 23:17,23 30:16
 30:16 31:3,5,8
 32:3,3 33:3,5
 33:7,16,19
 34:4,7,7,8,10
 35:15,19,19,25
 36:13,14 37:24
 38:17 40:16
 42:21 43:24
 44:14 47:8,19
 48:19 49:23
 50:22 51:13
 52:10,18 55:2
 55:17 57:20
 58:18 59:8,10
 60:22 61:5
 64:19 65:3,18
 66:8,9,16,20
 66:22 67:5,6
 67:16,17,17,24
 68:8 69:5
 70:18 72:15

74:22 75:5
chief's 35:17
 70:23 71:9
chiefs 32:1
child's 32:21
children 11:5,15
children's 11:14
choice 42:3
choir 11:6
choose 27:2
church 11:11,14
 61:15
churches 63:17
circulating 20:8
circumstances
 45:13
cities 57:23
citizen 18:9
 31:20 43:4
 60:20 67:11
citizens 12:4
 42:25
city 9:16 12:6
 17:12,21 20:21
 35:12 39:8
 45:5 49:20
 53:9 58:11
civil 50:6
civilian 24:8,23
civilians 24:7
 24:19 25:8
Clarence 35:25
clarification
 16:25 19:12
 72:3
clarify 65:5
Clark 62:15,16
class 33:12
 36:22 38:15
classes 39:10,12
 39:15 44:9
classroom 24:14
clear 28:11
CLO 33:17
close 23:6 44:13
 60:3
closed 29:12,19
 60:1 69:2
closely 39:20
cloud 63:12
co-defined 44:16
Coast 68:6

code 43:1
coffee 25:5
collective 48:17
college 40:19
 61:12
colleges 40:20
come 6:10 10:3
 10:16 12:20
 19:19 31:5
 36:18 39:8
 43:17 45:20
 46:17 53:11,12
 55:2,7
comes 18:11
 53:10
comfortable
 37:20,21 43:19
 47:24 51:14,14
 52:7
coming 20:9
 22:22 27:24
 36:22 54:13
 62:8 63:24
 69:14
command 9:11
 30:5 32:11
 33:17 48:20
commander 7:8,8
 7:21,21 8:1,1
 9:6,6,9 30:3,4
 30:17,24 31:1
 33:19,20 34:3
 34:4,7,12
 35:18 36:1,2
 41:16,19 42:3
 42:6,7 44:24
 48:14 49:1
 53:23 54:7,23
 55:19,22,25
 56:13,16 57:7
 57:11 58:8
 59:4,6,9 65:1
commanding 35:17
commend 62:13,21
comments 19:16
 22:15 29:23
commission 4:10
 6:7 23:5 39:25
 64:21,25 65:16
 76:20
commissioner 2:3
 2:4,5,7,8,9,10

2:11,12 4:5,8
 4:13,16,16,19
 4:20,21,22,23
 4:24,25 5:1,2
 5:2,4,4,6,6,8
 5:8,10,14,17
 5:18,19,22,25
 6:1,2,5,22 7:1
 9:4,10,17,19
 9:22 10:2,11
 10:14,16,19,21
 12:10,14 13:1
 13:22,24,25
 14:1,3,4,5,8,9
 14:10,25,25
 15:1,16,18
 16:2,4 17:17
 17:21 18:23
 19:3,11,13,13
 19:14,24 20:5
 20:7,11,12,13
 20:14 21:2,6
 21:14,14,15,16
 21:16,19,21
 22:1,3,5,7,9
 22:11,17,19,20
 23:2,7,16,17
 23:22,25 24:1
 25:21,22 26:17
 26:21,23 27:1
 27:6,7,7,9,14
 27:25 28:14,18
 28:19,20 29:1
 29:3,8,11,13
 29:14,22 30:1
 30:6,23 31:1
 41:13,15 42:2
 42:4 44:21
 47:18 50:21
 51:13,17 53:18
 53:19,25 54:2
 54:5,16,17
 55:7,18,23
 56:11,15,17
 57:3,4,8,13
 59:2,5,7,14
 60:7,9,10,11
 60:14,16,17,18
 60:19,20,25,25
 61:8,17,22,23
 62:2,6,23,24
 63:3,6 64:18

65:3,4 67:4,5
 67:23 68:20,21
 68:24,25 69:1
 69:7,8,11,18
 69:21,25,25
 70:2,2,4,4,6,6
 70:8,8,10,10
 70:12,12,14,14
 70:15,15,17,17
 70:22 71:1,3,5
 71:7,8,9,11,12
 71:15,16,17,18
 71:20,22,23,25
 72:2,4,5,8,14
 72:18,19,20,23
 72:24,25,25
 73:2,3,3,5,7,8
 73:9,10,12,12
 73:13,14,16,18
 73:19,20,21,22
 73:22,23,24,24
 73:25 74:1,1,2
 74:3,3,4,5,6,6
 74:7,7,9,10,11
 74:11,14,16,19
 75:5,9,10,11
 75:14
commissioners
 1:10 2:1 4:18
 12:3 15:16
 25:21 28:19
 62:11 63:11
 69:2 71:14
 72:22
committed 16:24
 43:18
committee 38:18
 59:13
committees 38:10
committing 16:10
 16:13
communicate 66:3
communication
 18:15 61:10
 69:4
communications
 61:4 68:16
communities 35:2
community 9:24
 10:8 11:5,11
 11:16 12:6
 14:15 15:22

16:18 20:1,2
 31:18 32:9,13
 35:5,10 38:11
 39:18 40:15
 47:5,7,17
 50:25 56:6
 57:20,25 58:3
 58:9,17,19
 61:12,13,19,25
 63:13,14,15,19
 64:16 65:12
compared 15:10
 35:2
competitive 33:1
complaint 60:20
complaints 65:2
completes 25:19
component 49:14
 57:19,20,25
 58:3,6
comprehensive
 31:20 38:7
compressions
 32:21
comprised 38:18
computer 67:22
computer-aided
 76:9
concern 21:11
 47:20
concerns 15:17
 27:8 43:2 45:6
 46:22 49:24
 51:7
concluded 75:17
conclusion 48:15
concur 20:14
concurrent 39:12
condensed 55:15
conduct 69:2
 73:9
congratulate
 12:8
Conrad 2:10 4:23
 70:4 71:1
 72:25
consider 61:18
 69:4
considerable
 36:6
constraints
 34:23

<p> consulted 33:23 contact 60:5 context 42:24 continue 34:13 37:22 41:9 continued 12:8 continuing 29:18 37:8,18 40:12 conversation 28:8 64:23 conversations 51:3 cooperate 16:9 16:11 17:8,16 cooperating 16:23 cooperation 62:14 cooperative 62:20 coordinators 34:17 38:21 copies 19:23 29:16 cops 8:7 21:10 core 31:7 Corporal 8:18 corporation 29:2 29:15 corps 31:12,20 33:8,21 34:11 35:16 36:6,16 43:18 correct 10:13 22:10 26:20 29:13 65:6 74:19 76:10 corrected 21:3,7 26:6,7,10,13 26:14 correctly 48:2 cost 47:10 costing 46:15 council 9:16 17:22 counsel 76:12 count 21:10 32:19 counterparts 18:15 country 34:22 64:5 </p>	<p> County 61:12 76:3,19 couple 14:17 25:13 38:16 43:5,23 course 6:8,11 26:23 courses 40:19 court 6:16 45:15 45:17 52:2 53:11 76:5 coverage 45:23 covers 39:16 crafts 11:6 Craig 3:14 6:24 6:25 7:3 8:3,6 9:3 15:4 17:2 17:20,23 19:1 19:4,20,25 20:24 21:4 22:23 23:4,10 23:17,23 32:3 33:7,16 35:19 36:13 37:24 47:8 49:23 50:22 52:10 55:17 58:18 64:19 65:18 66:22 67:16,24 69:5 74:22 Craig's 72:15 cram 37:11 crash 32:20 Crawford 2:5 5:4 5:5 20:11,13 21:2,6,14,15 21:16,19 22:1 22:5,9,17 56:17 57:4,8 57:13 59:2 70:12,13 72:19 73:14,18,24,25 create 38:6 created 68:16 credit 40:19 crime 14:18 15:5 15:5,5 16:10 16:13,24 17:16 18:7,19,20 42:12 43:3 46:3 51:10 66:24 </p>	<p> crimes 15:7 criminal 42:14 criteria 38:13 CSR-8887 76:17 current 24:4 38:15 39:4 40:13,14 56:8 currently 24:9 25:1 36:2 60:21 62:18 curriculum 37:15 37:16 39:16 54:23 Cushingberry 9:16 </p> <hr/> <p style="text-align: center;">D</p> <hr/> <p> dad 50:3 daily 45:8 dangerous 34:24 data 67:22 date 25:16 David 7:17 17:24 Davis 6:18 day 10:9 13:12 26:7,11 30:15 31:25 34:19,19 53:17 62:21 66:12,12 68:9 68:9,11,18 days 55:6 57:5 DDC 46:2 deactivated 26:12 deal 39:9 66:20 DeAngelo 59:18 59:20,24 decade 33:12 decision 59:22 decree 40:4 dedicated 12:6 33:7 43:24 dedication 32:25 defined 40:6 definitely 43:20 58:15 delay 23:13 delegation 9:23 demonstrated 32:5 denied 59:22 department 12:4 </p>	<p> 13:4 15:21 16:15 17:6,11 17:18 18:3,18 20:4 31:18,23 33:23 34:14 35:3,13 36:16 38:1 39:17 41:23 42:11 44:1,18 47:2 47:21 51:25 53:5 54:21,25 56:14 59:22 64:7,23 65:7 65:13 department's 56:4 departmental 37:22 departments 33:24 34:22 65:8 depending 53:15 60:3 66:10 deploy 53:7 deployment 49:25 deployments 44:8 depth 42:1 deputy 7:5,5,15 7:15,17,17 9:8 9:8 12:17 17:24,24 19:14 19:22 35:25 44:14 66:8,9 67:6,17,17 Derek 13:1 Derrick 2:11 4:21 70:2 DES 29:2 describe 21:5 description 28:15 DeShaune 7:8 64:25 designated 35:14 desire 32:2,5 35:10 dessert 12:22 detail 53:1,16 66:11 68:15 details 43:9 detain 16:12 detained 64:9 </p>
--	--	--	---

detective 7:18
 42:7
detectives 40:25
 42:10,14,16
 51:5,6,8,12
detention 16:12
 64:22
determination
 48:16
Detroit 1:10,13
 1:15 4:1 9:7
 9:16 10:23
 11:1,13 12:3,4
 12:4,7 13:2,3
 16:21,22,23
 17:1,5,11 20:3
 20:20,21 24:22
 24:23 25:3
 29:2 30:2,5,8
 31:7,12,18
 32:8 34:3,11
 35:1,8,12,13
 35:16,23 39:17
 40:8,17 43:13
 43:17 44:1
 45:5 47:2 49:5
 49:6,8,20 53:4
 55:5,8,12
 61:20 62:11
 63:12 64:5,22
 65:9,12,16
 68:5 72:12
Detroit's 29:3
developed 38:25
 39:24
developing 43:13
development
 28:22,25 38:8
 40:13 43:6
Dewaelsche 2:9
 4:19,20 5:18
 9:19 14:3
 15:18 16:4
 17:17,21 18:23
 19:3,11 20:5
 20:14 27:9,14
 27:25 28:14,18
 29:1 59:14
 60:16 62:24
 63:6 65:4 67:4
 69:25 70:1
 74:10

dialogue 21:22
Diaz 21:12 69:6
 71:19 72:10,13
 74:17
difference 49:3
different 56:5
difficult 31:25
 32:12 37:9
difficulty 28:24
digital 43:7
 54:15
diligence 52:13
diligent 12:1
diploma 27:5
 28:21,24 29:5
 29:20
Direct 7:7
directed 59:23
 60:3,4
directive 17:25
 18:2,2,6
directly 66:3
director 13:2
 24:2 27:25
 28:21 29:23
disaster 44:10
discourage 18:18
discuss 20:2
 34:21 69:4
discussed 22:23
discussion 5:20
 6:2 14:6 22:14
 23:5 60:12
 71:4,5,12
discussions 23:1
dispatch 66:4,5
displays 11:24
disqualification
 59:16,17
disqualified
 25:23 26:4,5
Dist 2:3,4,5,6,7
 2:8
distance 68:22
distinguishing
 16:21
distributed 18:3
district 5:3,5,7
 5:9 46:11
Divers 9:14,14
diversity 43:16
 43:18,23 56:24

division 49:19
documentation
 26:13 63:25
documenting 43:1
documents 64:3
doing 6:14,15,25
 14:15 17:14
 30:25 36:17
 40:8 46:19
 52:17 55:8,11
 57:6 67:12,14
 68:14,15
dollars 32:6
Dolunt 22:25
Don 7:20
Donald 20:16
door 14:19 69:3
dot 25:3
downtown 8:4,11
 8:13,15,17,19
 8:21,23,25
 12:19 14:11,24
 32:13 37:5
 46:10,19 56:21
 61:12 66:10
DPD 7:2 31:21
 32:11
DPD's 44:2
DPOA 21:11 51:18
DPR 9:11 38:7
 39:10,20 44:10
Drake 6:16,17,18
drawing 42:20
drill 44:10
driver's 64:9
dropping 27:22
 46:23
due 47:13 52:13
duly 76:7
duty 19:9 25:10
 35:14 38:13
 45:5,8,12

E

E 2:7 3:14 69:5
early 44:10
 51:17
east 7:6 46:10
 46:11
easy 32:14
echo 66:16
economic 28:22

63:19
Edgar 2:4 4:13
 5:6 70:14
education 10:24
 11:1,10 37:8
 37:18 39:7
 40:12 55:4
 72:11
effect 57:21
effective 47:10
 70:25 72:17
 75:2
effectively 35:6
 46:25 47:16
efficiency 38:5
efficient 43:10
effort 27:15,15
 33:10,25 37:14
 56:3
efforts 34:15
 39:4 43:3
 54:14 56:19
 68:13
either 53:15
 76:13
elect 9:12,13
elected 20:16
element 31:24
 32:12
elevator 11:19
 11:23,23 13:13
 13:25
eligibility
 40:18
eliminated 28:6
 28:10
Elizabeth 2:12
 4:24 10:11
 70:6
embracing 43:6
emergency 67:9
employed 11:19
employees 11:22
employment 25:4
 29:2 40:25
 41:2,4,10,18
 41:20 42:1
 44:18 45:2,3
 46:12 48:3,8
 49:12 52:1
 57:9,15,19,22
 58:7,9,16

encounter 18:8,9
encouraged 50:2
enforced 62:18
enforcement
 33:22 35:11
 39:25 55:7
 65:8
engage 19:4
engaging 10:8
 17:4,6 20:3
engineering 39:6
enhance 37:7
 41:4 50:15
 53:8 67:10
enhanced 39:18
 55:11 59:1
enhancements
 43:5
enhancing 59:8
enlist 45:10
ensure 40:14
ensuring 52:13
entertain 5:24
 21:24 60:8
entire 13:8 18:3
 29:16
entities 46:13
 64:12 67:2
entity 48:11
environment
 34:24
equality 43:19
Erni 10:15,18,20
 10:22,22 11:3
 11:8,15,17,22
 12:5,9,12 13:5
 13:18
especially 18:19
 63:15
essence 20:20
establish 36:20
 38:10
established
 35:11 39:10
establishing
 58:22
ethic 43:20
Eva 2:9 4:20
 69:25
evaluate 26:2
Evans 8:16,16
evening 12:25

14:21
event 11:21 16:9
 58:19 76:13
events 32:12
 46:20 52:5,5
everybody 14:23
 30:21 48:23,24
everybody's 40:6
evolved 50:23
exact 49:6
example 26:8
 27:4,5 50:10
 58:1
Excellent 16:4
exception 44:17
excited 39:23
 50:24
excuse 21:15
 45:18
executing 33:7
executive 17:10
 19:21 20:17
 30:17 33:4
 35:23 44:8
 47:1 62:18
exist 48:25
expand 32:3
 42:23 54:14
expanded 38:6
expansion 57:17
expect 25:18
 36:6
expectation
 53:22
experience 33:15
 36:9 48:17
 52:7
experienced
 48:18
expert 33:21
expires 76:20
explain 17:19
 25:23 34:2
 37:13
explained 65:15
expounded 20:19
 20:21,23
expressed 32:2
extensive 27:15
extreme 6:23

F

face 28:8,8
 34:22 49:5
facing 39:17
fact 48:9,21
 50:1,18 55:9
 68:3
failed 74:14,20
fails 74:12
fairly 19:15
 43:19
Faith 11:11
falls 30:5
familiar 45:3
Family 11:11
far 4:17 7:4
 15:20 23:14
 41:22 47:4,11
 49:16,20
favor 5:20 6:3
 14:6 60:12
 69:9 71:13
 72:6,21 75:12
favorite 13:14
 13:14
fear 16:25,25
 64:4,16
February 5:23
 24:4,11,18
 27:11,11 62:15
federal 17:8
 18:15 66:24
 67:2 68:10
feds 68:21
feed 38:20
feel 14:13 39:2
 46:11 69:13
fees 58:13
Felicia 8:16
fellowship 11:10
felony 17:7,16
 18:13,25 19:1
female 32:22
 43:22
field 11:19,21
 11:22 13:3
 19:7 33:21
 42:16
fifteen 11:20
file 26:12,15
files 26:8
fill 23:13 38:1
 52:14,23

filled 24:6 53:5
finalized 44:3
finally 26:1
find 39:7 55:8
fine 60:22
firearms 30:12
 30:13
Firestone 13:6
fireworks 68:14
first 7:13 32:3
 32:4 33:3,4,12
 36:19,21 44:3
 44:15 46:21
 50:13 62:5
fitness 38:12
Fitzgerald 7:15
 7:16
five 24:21 59:16
 59:17
fix 26:24
floor 15:3 22:5
 22:8,8
FMLA 25:10
focal 63:4
focus 11:10
 31:25 42:14
 43:25
focused 39:4
 56:2
folks 63:20,23
 64:4,8
follow 28:1
 39:16
follow-up 51:10
following 42:8
follows 24:5
football 50:11
 57:21
force 28:23,25
 29:1,4,20
 31:17 36:3,7
Ford 11:19,21,22
 13:3,6,8
forefront 31:19
foremost 36:19
form 39:19 55:15
 76:9
format 55:14
former 9:20
 15:23 32:1
forming 38:17
forum 25:12,14

forward 10:17
 26:16 32:24
 47:9 63:3
forwarding 43:2
found 28:6
four 45:21,21
 46:1
Frank 7:12
Franklin 45:1
frankly 51:8
fraud 39:6
free 69:13
frequencies 66:1
 66:6 68:7
frequency 65:6
 67:9 68:19
Friday 25:17
front 6:13 31:22
 36:25
FTO 44:15
full 48:4 59:20
 60:1,4,24
full-time 32:15
fully 33:7 43:18
function 19:9
 51:5
funded 56:13
funding 39:9
 56:11,12
furlough 30:14
further 41:24
 56:16 59:4
 76:12
future 22:22
 23:18,19 34:2
 39:15 63:18
 64:20

G

Gail 6:12 24:2
gained 15:7
games 50:11,11
Garza 2:9 4:20
 9:20 15:23
 63:9,10 65:5
 68:8 70:1
gender 43:21
 56:25
general 49:3
generally 27:3
 27:23
generous 11:25

George 9:15
getting 16:17
 23:19 27:17,23
 28:24 29:5
 30:20 52:16
 63:24 64:8
give 11:16 19:17
 19:25 31:10
 37:1,1 53:8
 64:13 67:21
given 4:15 37:3
gives 45:23 47:5
 47:6,12,15
giving 24:14
 42:24
glad 57:17 64:6
glaring 25:25
go 8:3 16:1 20:1
 28:14 30:21
 32:20 38:19
 41:24 42:17
 44:6 49:4 52:2
 53:14 54:3,24
 55:20 61:19
 64:1 66:4 67:1
 67:19,20,21
 74:23 75:2
goal 35:6 38:25
goes 44:7
going 4:9,11,13
 6:10 10:10,10
 11:12 13:11
 16:18 21:23
 24:20 26:16
 27:12,12,17
 36:14 37:18
 38:9,19 39:15
 40:9,10 41:17
 42:23 43:12
 44:13,15 48:5
 49:19 50:4
 52:19 54:22
 55:10 57:17
 58:2 60:22
 61:9 63:14,17
 64:1,12,17
 66:10 73:8,19
gold 40:9
Goldberg 10:23
good 4:5,6,7,19
 7:1 9:11,22
 12:25 24:3,13

29:6 30:3 31:4
 33:16 34:4
 36:11 38:4
 44:25 53:16
 54:11 55:1
 62:9
gov 25:3
government 68:10
GPS 43:7
Grace 25:17
graduated 10:23
graduates 25:18
graduation 25:17
grant 59:20
grassroots 62:16
great 14:21,22
 30:25
greater 25:17
 31:17 53:8
 61:15
greeter 11:20
Gregory 6:6 8:20
ground 15:8
grow 41:9
growth 36:21
Gruss 7:25,25
 30:16 31:3,5
 34:8,10 35:19
 36:14 38:17
 42:21 43:24
Guard 68:6
guess 25:24 75:3
gun 49:3 50:19
gym 47:23
gym 63:1

H

half 54:12
Hall 7:5,5 44:14
 66:8,9 67:17
 67:17
hand 35:21,21
 49:8,8,18,18
 54:22,22 56:7
 67:11
handling 16:14
happen 39:22
 50:12 58:4
 63:14 64:17
happened 50:8
happening 16:20
 64:15 65:14

67:14
happy 10:18,19
 11:23 13:13,25
Harborlight 11:9
hard 32:5
Hayes 41:20,22
 44:25 45:1
 46:17 52:19,20
head 18:1 65:20
HEADQUARTERS
 1:13
health 39:19
 40:16
hear 44:21 46:22
 59:24 64:6,12
 67:18 68:3,6
heard 13:6 40:6
 63:16,20 64:7
 65:11
hearing 60:1
heart 11:24
heartily 62:3
heavy 9:10
heightened 19:15
held 11:21 39:11
 62:15,16
helicopters 68:4
hello 14:14
help 14:21 19:8
 28:12 33:18
 39:9 41:2
 45:11 46:13
 67:25 68:1,1,3
helpful 28:13
 65:17
helping 28:2
 31:24 47:10
hesitant 47:20
hey 13:13
Hicks 5:10,12
 6:6,8 23:11,19
 61:1,3,18
 74:12
high 10:23 27:4
 28:21 46:9
 50:10
higher 15:8
 41:17 48:6
highest 12:7
 33:5
highly 47:4
 50:11

Hill 30:19, 20
 34:18 61:15
hire 24:23 29:15
 45:7
hired 24:10, 19
 49:13
hires 24:18, 21
 24:22
hiring 38:20
history 31:13
hoc 59:12
hold 26:8
Hollowell 51:16
home 12:23
homicides 15:9
honor 31:5 33:5
 34:9
Honorable 9:15
honored 13:7
honoring 10:22
hope 47:17
hospital 32:23
host 37:11 62:12
 62:25
hosting 63:4
hours 42:25
 53:20, 20, 21, 24
 53:25 54:1
 55:13
house 9:24
houses 64:3
HR*EUPB 7:12
human 24:2
hundred 58:2

I

ICE 16:9, 11, 14
 16:21, 22
ideas 33:16
identify 62:7
imagine 29:17
immediately 6:9
 46:8 72:17
immigrant 15:21
immigrants 62:16
immigration 17:3
 17:6, 15 18:5, 6
 18:9, 14, 21
 19:5, 6 20:18
 62:17 64:10, 23
 67:1
immune 35:2

impact 63:19
implement 34:21
implemented 28:5
important 14:19
 38:24 41:2, 8
 52:15
importantly
 14:14 41:8
 42:19
improvement
 36:17
improving 27:20
 27:21
inappropriately
 40:8
inaudible 8:9, 10
 8:12, 14, 18 9:2
inching 27:20
incidents 15:12
 15:13
includes 24:6
income 41:11
incorporated
 49:7
increase 36:19
 37:23 38:5
 42:11 53:7
increased 48:9
increasing 49:15
incurred 58:13
indicate 6:12
 10:6 61:4
indicated 71:22
 71:25
individual 18:16
 66:15
individuals 18:5
 49:21
influx 63:23
information
 14:22 17:23
 23:11, 15, 20, 21
 24:15 25:16
 38:24 43:2
infuse 46:8
 52:25
initial 38:21
initiative 41:4
 42:23 59:8
initiatives 31:9
 34:2 36:11
 43:23 44:12

47:3
INS 64:9 65:10
instance 64:13
instances 48:10
instrumental
 30:11 39:22
 41:21
integral 35:13
integration
 37:22 40:23
intensive 29:17
intent 51:2
interact 47:5
interest 31:6
interested 56:20
 60:2 76:13
international
 68:14
Internet 18:4
internship 24:24
interruption
 22:2
interview 33:2
interviews 38:21
introduce 4:18
 6:7 7:2 8:3
 9:20 31:8
 33:19 37:8
 69:24
introduced 9:21
 15:23 30:19
introduction
 4:17 9:5
invested 53:4
investigate 65:1
investigating
 40:18
investigation
 18:13 39:6
 42:14
investigator
 6:11, 17, 18, 19
 6:20 60:22
investment 32:6
 33:11 53:6, 9
invocation 4:13
 4:15
involved 26:21
 31:21 50:25
involvement 59:9
 75:16
issue 15:19

19:17 21:23
 23:8 26:18
 29:10 51:14, 19
 54:7 66:1 68:2
issued 18:2
 19:21 21:13
 50:19
issues 39:17
 40:15 45:13
 46:22 49:12
 52:8, 17 63:5
 66:24
item 5:14, 23
 10:4 24:1 30:1
 61:1 68:24
 72:9
items 44:6 61:5

J

James 3:14 6:23
 59:19 69:5
 72:15
Jason 8:10
Jeff 34:17
Jefferson 46:11
 65:21 66:17
Jeffrey 30:20
Jesus 13:19, 20
job 28:15 29:16
 32:12 45:15
jobs 28:22, 25
 31:25 51:3
Johnson 6:10
 7:20 12:25
 13:1, 20 30:20
 34:17
join 12:11 54:6
 54:8, 18, 24
 57:1 68:17
joined 15:2
 32:10
joint 66:11
 68:13
Jones 9:9, 9 36:2
July 27:11
June 24:25
JUNIOR 2:10
Jurit 59:19

K

keep 14:18, 21
 38:8 74:25

Keith 30:11
kid's 11:4
kids 29:15 63:16
 63:25 64:1
kind 10:17 11:24
 19:5 47:22
 48:1,12,22
 50:23 58:22
 66:15
Knack 59:18,20
 59:25,25
knew 54:13
know 6:23 11:12
 11:22 13:5,11
 15:19 16:1,7
 16:11 17:20
 23:6,14 25:24
 26:2 27:14
 30:7,23 33:6
 36:12,13 37:2
 37:3 43:9 47:6
 47:14 48:4
 49:3 50:3,9
 51:3,4,15
 55:18 57:22
 58:4,22 63:11
 63:14 64:11,13
 64:14,15,16,24
 65:11,12,19,20
 66:2,14,17
 67:6,15,17,20
 67:25
known 67:1
knows 30:21
 54:11

L

La 15:24 62:10
 62:12,25 63:23
labeled 11:23
labor 29:17
lack 74:13,14
lacked 33:11
Lashanna 7:23
 35:18
Lashinda 7:14
late 32:15 44:11
latest 39:16
 40:14
launch 42:22
 44:14
law 20:23 33:22

35:10 39:25
 40:6 55:7 65:7
Lawrence 6:19
lead 35:20
leader 49:20
leaders 9:24
leadership 12:19
 21:9,10,11
leading 33:25
learn 18:13
 32:11
learned 32:23
leave 25:9
left 5:1 6:23
legal 40:15
legitimately
 67:8
LeValley 7:17,18
 17:24,25
level 42:11
LGBT 44:2
liaison 7:22,24
 9:15 30:4
 35:17
license 26:10
 64:9
licenses 27:4
lien 67:21
lieutenant 7:23
 7:23 8:3,4
 12:21 30:14
 34:13 35:18
 41:19,22 44:25
 45:1 46:14,17
 47:23 48:14
 52:18,19,20
 53:1 54:19
 56:18 57:14
lieutenants 23:3
life 43:1
life-long 32:8
lightly 50:14
likewise 68:2
limited 43:11
Linda 7:25 30:16
 31:5
line 19:4 36:5
lines 31:22 65:2
Lions 13:2
list 34:1
listed 61:5
literally 29:15

little 4:12
 12:18,22 15:8
 20:22 31:11
 41:24 50:17
 55:16
live 14:15
local 40:19
 41:10
located 11:11
 65:20
locations 43:8
 45:9 46:9
log 37:2
long 31:12 32:4
 38:9 43:9
long-term 36:21
longer 60:2
look 25:24 36:12
 36:15 52:24
 56:24 65:24
looked 52:18
looking 36:24
 38:2 39:7
 45:24 49:21
 54:14 59:11
 63:3
looks 41:23
lose 13:11
losing 27:22
lost 25:7
lot 16:17,25,25
 33:10 34:10
 36:9 37:12
 54:1,8 66:17
 66:24 68:19
Louis 8:1,2
 30:17 33:20,20
 34:3,4,7 41:16
 42:7 44:24
 53:23 54:7
 55:22,25 56:13
 56:16 57:7,11
 58:8 59:4,6
 61:15
love 11:15 68:21
low 41:6 48:1
Lydia 9:25

M

M-I 25:3
main 40:24
major 11:21 29:8

36:11 39:11
 52:4
making 22:2
 30:12 32:5
 39:22 64:1,2
 69:21
male 43:22
Mallett 2:10
 4:23,23 28:20
 29:3,11,14
 41:13,15 42:2
 42:4 47:18
 51:13 53:18
 61:17,23 67:5
 67:23 68:20
 69:7 70:4,5
 71:1,2,17 72:2
 72:25 73:1,7
 74:6,7,7,16
man 13:12 45:19
manage 38:10
management 11:20
 39:6
manager 62:10
managing 48:24
Mancini 6:15
 76:6,17
manner 48:20
map 44:5
March 1:12 4:2
 5:15 25:2,15
 25:17 61:11
marched 62:18
Mark 21:11 69:6
 72:10,12
Martha 13:6
Martinez 8:22,22
 69:6 70:20,24
 71:19 72:1
Mary 15:24 62:5
 62:9 63:23
material 37:12
materials 38:25
matter 21:10,17
 21:20,22 22:4
 22:13,13,15
 50:17 66:25
 70:18
matters 21:10
mayor 20:25
mayor's 28:22
 29:9

MCL 69:3
MCOLES 24:12
 28:13 40:3,10
 40:22
mean 41:13,15
 47:19 48:15
 66:23 67:13
Meaning 49:4
means 41:16 76:9
media 6:14 54:15
 56:3
median 7:7
meeting 1:11 4:9
 4:11 5:15 9:13
 10:4 25:13
 39:12 61:10,13
 62:12,25 64:21
 65:15,16 75:16
 75:17 76:7
meetings 69:4
meets 37:10
megahertz 64:11
 65:6
member 11:8 38:7
 38:13 45:14
members 5:12
 20:1 24:9
 30:10,18 31:3
 31:14,15,22
 34:6 35:23
 36:3 37:23
 39:5 40:2,14
 40:17 41:3
 44:19 45:2,5,7
 45:12,21,25
 47:11 50:25
 69:22
membership 43:16
 43:22 56:8
men 31:23 34:18
mental 39:19
 40:15
mention 53:19
mentioned 16:7
 20:8 25:12
 52:1 56:11
merit 12:7
met 46:16,21
method 54:10
methods 54:15
Mexico 63:22
Michigan 1:15

4:1 33:14
 39:25 40:6
 51:23 55:7
 68:9 76:1,19
middle 47:21
migrant 63:15
Miguel 69:6
 70:20
Mike 7:7
miles 62:19
Mind 29:10
minimal 48:13,17
 53:21
minimum 40:4
ministry 11:7,9
minute 52:22
minutes 5:23
 52:24 62:6
mirror 39:20
 54:20 55:13
mirrored 54:24
mirroring 55:14
missed 13:7
mission 32:2
 33:9
mitigate 50:16
mobile 67:22
mock 44:10
model 40:1
modern 33:12
moment 31:7
 34:16 35:22
Monday 24:11
 25:2
money 63:22
monitor 66:2,8,9
 66:12 68:5,9
monitoring 66:6
 66:13 68:12,18
monitors 68:6
month 23:11,15
 23:23 24:4
 27:19,23 36:23
 53:24
months 37:22
Moore 2:8 15:2
 19:13,14,24
 22:20 23:2,7
 23:16,22,25
 34:5 54:5,17
 55:18,23 56:11
 56:15 57:3

60:9 68:25
 69:1 70:8,9,22
 72:14 74:3,4
 75:10
morning 52:23
mother 11:13
motion 5:22,24
 6:5 14:2,8
 60:14 69:11
 71:8 72:8,15
 74:12,14,20
 75:7,14
motor 8:7,25
mouth 54:10
 55:23
move 10:10 69:1
moved 5:17,19,25
 14:5 60:11
 69:8 71:3
 72:20 75:9,11
MSPs 68:5
Munoz 15:24 62:9
Muñoz 62:5,10
mutual 59:24

N

name 10:12 13:1
 62:9 66:15
 67:21 73:19
nation 63:20
nature 23:9
nay 71:16 72:24
 73:1,2,4,20
 74:2,5,9,11
nearing 31:15
nearly 31:13
necessary 51:10
 51:25
necessity 19:6
need 13:25 16:24
 20:1 21:4,18
 21:21 28:7
 31:16 42:16
 47:16 48:8
 52:2 60:23
needed 23:13
neglected 46:19
neighborhood
 7:22,24 14:20
 30:4 35:17
 40:25 42:20,21
 42:22 58:20

neighborhoods
 58:10
neither 76:12
netting 27:22
never 20:25
 31:17
new 17:10 24:10
 24:18,21,22,23
 30:16 31:9
 37:7,15 38:24
 38:25 39:10,14
 39:16 43:13,23
 61:5,15 68:25
nights 32:16
 37:10
nine 5:12
nonfatal 15:11
normally 48:7
 53:21
Notary 76:5,18
notes 76:11
NPOs 42:24
NPROs 42:23
nuances 37:13
number 13:17
 17:25 27:10,13
 27:16,21 31:14
 36:6 37:1
 43:11
numbers 24:5,12
 24:21 25:10,10
 27:12 31:24
 36:25 43:16
 47:14 56:7
numerous 21:9

O

Oakland 40:21
objective 41:9
obligation 45:18
obviously 42:19
occasion 13:8
occurred 21:12
occurring 50:6
October 35:20
offenses 15:6
office 3:13 6:20
 47:8 60:22
officer 7:25 8:8
 8:10,10,12,12
 8:14,14,16,16
 8:18,20,20,22

8:22,24,24 9:1
 9:1 12:19 18:9
 32:11 34:17,18
 35:4 36:8
 42:22 48:3
 49:4,6,9,9
 51:3,21 52:1
 52:15 53:14
 54:11,12 58:25
 64:22 65:9
 67:10 69:6
 70:20,24 71:18
 72:1,10,12,12
 74:17 75:1
officers 16:18
 17:4 18:7,20
 19:8 25:8
 32:14,18,24
 34:24,25 35:3
 35:12,14,15,17
 36:5,24 37:9
 38:10,18 40:5
 41:1,5,7,12,17
 41:18 42:9,11
 42:15,21 43:3
 43:8,11 46:1,4
 46:7 47:12,25
 48:24 49:2,13
 50:18 52:6,9
 52:14 53:10
 58:20,21,23,23
 62:22 68:2
 69:5
officials 9:12
 9:13
Oh 71:20,20
okay 19:3,24
 22:17 27:6
 29:21 42:2
 59:2 60:11
 64:13 71:11,25
old 12:15 61:8
once 26:11,12
 39:12 53:12
 69:23
ones 47:3
ongoing 29:24
online 25:3 28:1
 28:15
open 26:8 60:1
 69:3
operations 31:19

34:19 60:21
 62:10
opportunities
 45:8 52:21
 58:10,12
opportunity
 10:10 28:7
 41:7 45:4,10
 46:4 55:3
opposed 5:22 6:5
 60:14 69:11
 71:15 72:8,23
 75:14
opposite 48:9
oral 20:8 61:10
order 4:9 17:10
 19:21 20:17,17
 22:12 35:5
 63:24 66:13
 75:6,8
orders 62:18
ordinance 17:12
organization
 13:9,11 33:13
 35:20 45:20
organized 46:3
 48:20
orientation 28:9
outreach 38:11
Outside 61:6
outstanding
 29:24 31:2
 62:21
overall 15:5
 41:5
overseen 35:16
owners 48:23
Oxendine 6:12
 24:2,3 26:5,20
 26:22,25 27:3
 27:13,16 28:4
 28:17 29:6,21
 29:25

P

P.D 57:24
p.m 4:3 61:11,14
 69:16,17 75:17
page 24:20
paid 52:16 53:14
Pamela 6:18
papers 63:24

paperwork 32:19
parents 63:16
Park 62:15,16
part 15:5 18:13
 29:8 36:21
 38:23 40:16
 65:23
participate 44:2
 67:3
participated
 57:23
participates
 11:7
participating
 41:6
participation
 20:8
particular 22:13
parties 58:5
partnered 53:4
partnering 43:4
partners 33:17
 66:24
partnership
 46:12 53:9
parts 40:24
party 58:1,3,19
 76:13
pass 13:25 24:13
 24:16,17
passed 17:13,22
patrol 7:6 17:4
 32:14 65:13,20
 67:2,25 68:4,6
patrols 43:4
Paul 12:17
pause 21:18,22
pay 57:10 70:19
 70:24 71:10
 72:9,17 74:18
 74:24,25 75:2
paying 58:22
payment 26:9
payroll 74:24
PDU's 51:6
people 14:17,20
 14:24 16:19
 24:14 26:6,18
 27:18 28:24
 33:11 38:3,22
 48:7 54:8,13
 56:22 58:2

65:11
percent 15:6,6,8
 15:13,13 24:16
 24:18 43:21,22
percentage 15:7
perception 65:24
performance 38:7
performed 32:21
period 26:11
 37:12
permanent 38:17
person 17:7 18:8
 18:14 26:11
 34:20 44:22
personal 26:19
personnel 11:22
 59:15 67:9
perspective 39:5
pertaining 20:18
Petty 12:17
phenomenal 37:17
phones 43:8
physical 24:17
piano 32:21
picked 63:25
picture 12:11,20
piece 49:7,12,17
pilot 42:8
Piquette 11:13
place 35:1 37:25
 45:23 52:15
 53:13
places 65:10
plan 35:7 36:19
 36:21 38:8
 44:9
planning 25:13
 38:11 63:18,21
play 35:12 45:20
 46:4
please 4:14
 10:16,17 12:11
 12:20 62:7,7
 71:21
pleased 34:12
 51:23
pleasure 55:2
plug 67:22
PM 1:12
point 15:7 22:12
 22:25 26:15
 30:13,21 41:25

51:15 56:1
 61:18 63:4
 71:18
pointed 23:10
 65:19 67:18
police 1:10 4:10
 6:7,23 8:12,14
 9:7 12:3,4
 13:4 14:11
 15:2 16:21,22
 16:23 17:5,11
 17:15 19:5
 20:4 24:6,19
 25:8 30:2,5,8
 31:7,12,18,19
 31:23 32:1,10
 32:18 33:1
 34:3,11,14,17
 34:18,22 35:3
 35:9,13,14,15
 35:16,19,23
 36:3,5,7,16,16
 36:20 37:25
 39:15,17 40:1
 40:5,17,21,21
 42:8,21,22
 43:13,17 44:1
 44:20 46:7,13
 47:2,21 48:3
 48:24 49:5,6,9
 49:13 50:3
 51:2 52:9 53:4
 54:11,12,21,25
 55:5,12,13
 58:20 64:7,14
 64:22 65:9,13
 65:16 67:8
 68:9 69:2,5,5
 69:6 70:19
 72:9,12
POLICE'S 3:13
policies 62:17
 64:6
policing 31:18
 39:18 41:1
 42:20 50:5
policy 15:21
 16:6,8,11,13
 17:12,19,22
 18:17 44:16
 64:24
polite 62:20

population 47:11
POs 59:16,17
position 24:6
 52:12 53:14
positions 23:13
 53:5 56:22
positive 28:3,4
possess 35:9
possible 19:17
 59:24 62:1
 65:8
posted 18:4
Potts 7:23,24
 30:12 34:13
 35:18 46:14
 52:18 53:1
 54:19 56:18
power 45:19 49:9
powers 35:15
practice 16:6
 17:10
pray 46:5
precedence 45:17
precinct 7:19
 9:23,23 10:1
 11:18 58:24
 61:14,16,19
 62:13,14,20
 65:22 66:18,18
 70:21 72:2
precincts 38:2
 51:6
precise 21:4
predates 17:13
preparation
 44:11
prepared 24:15
 28:12
presence 59:1
 61:20
present 5:13
 12:18,22 26:13
 34:1 58:21
 60:23
presentation
 19:17,21 30:15
 31:9 34:9,15
 39:19 41:24
 57:9
presented 39:25
Presenting 27:4
president 9:16

19:16 20:16
 23:20
pretty 28:9
 55:24
prevention 39:18
 43:3
previously 56:8
primary 19:9
 41:8 54:10
principal 11:9
prior 22:2 23:11
 24:15 25:16
 69:20
prisoners 32:19
probably 23:5
 25:5 50:2,19
 63:1
problem 38:4
 53:2 66:20
procedures 60:21
proceed 18:16
process 24:10
 26:1 27:18
 28:2,6 29:18
 33:2 36:25
 37:4 38:7,20
 51:20,21 54:6
 54:18
product 30:9
professional 7:9
 11:25 55:4
 65:1 72:11
professionals
 39:8
profile 16:10
 46:9
program 24:24
 25:4 32:3,7
 34:14 36:12,20
 37:9,10,18
 38:23 39:24
 41:4,10 42:8
 44:15 45:11
 46:21 50:1,25
 54:13,20 57:1
 58:9 64:12
programs 33:22
prohibit 18:20
prohibits 18:7
project 39:6
projects 25:11
promote 34:13

43:3
promoting 35:4
promotions 22:22
pronounce 11:12
proper 69:22
properly 5:19
 14:5 60:11
 69:8 71:3
 72:20 75:11
property 15:6
protection 67:11
protest 62:16
provide 13:10
 25:15 36:4
 41:11 42:15
 50:9 51:9
 58:25
provides 31:20
 41:6 43:10
providing 42:9
 42:13 50:5
public 1:13 11:2
 47:24 48:23
 49:3 76:5,18
pulling 66:14
purpose 45:25
 49:14
pursuant 69:3
push 67:8
pushed 47:8,9
put 31:18 33:18
 35:6 41:17
 45:22 48:5
 49:2 51:1
 53:20 64:20
 71:23

Q

qualification
 30:13
quality 43:1
quarter 44:4
quarters 65:20
question 15:19
 16:5,8,16
 18:11,24 20:15
 20:18 28:1
 44:22 47:17
 54:2 55:20
 67:12
questioning 18:5
 18:7

questions 14:19
 15:15,17,25
 16:17 25:20
 27:8 42:1
 44:19 54:1
 56:16 59:4
quick 18:24
 40:24 43:15
 44:5
quiet 4:8
Quinn 6:14
quite 37:14 48:9
 62:19
quorum 5:11,13

R

R 2:8
race 56:25
racial 43:20
radio 43:4 64:11
 65:6,10 66:16
 67:9 68:19
radios 66:2
raids 67:1
raise 51:13
raises 47:19
rally 62:15
ran 28:21
Randolph 8:24,24
Randy 8:24
rank 36:4
ranks 33:16
 36:10 43:19
rare 53:13 67:19
rate 24:13,16,17
rationale 49:14
reach 42:17,23
reactivate 26:15
read 67:7
real 13:17 18:24
 33:10 40:24
 43:15 44:5
 57:17 64:4,16
 67:8
realize 21:8
really 10:5
 28:11 39:7
 48:11 51:25
reason 16:16
 27:1,18 43:16
 49:12
reasons 38:23

54:9
rebuild 32:6
recall 57:4 63:1
receive 14:2
 32:18 33:6
 40:14 43:12
received 10:23
 14:22 61:4
recess 69:23
recital 32:21
recognition 12:5
recognize 34:16
 35:22
recognized 22:9
 22:11
recommend 59:19
 62:13
recommendation
 59:21 62:12
 70:19,23,24
 72:16,16 73:11
 73:15
recommendations
 71:10
reconvene 69:12
reconvened 69:19
reconvening
 69:23
record 6:17 15:1
 31:4 34:6
 69:16,17,20,22
 71:24 74:17,23
recorded 76:7
recreational
 11:7
recruit 39:14,20
 39:23 54:3,3
 54:21
recruiting 24:9
 25:12 39:4
 43:25 54:10
 55:21
recruitment
 36:20 38:11,15
 38:18 43:24
 54:7 55:19,24
 56:1,3 57:18
recruits 24:10
 37:6 38:14
 54:21,24 55:13
redeploy 53:15
reduce 58:14

reduced 76:8
reduction 15:13
refer 13:12
 28:23
referencing
 22:24
referring 65:5
reflect 15:1
regard 12:7
 18:15 25:25
regarding 19:16
 59:16 69:5
Reggie 5:4
Regie 70:12
REGINALD 2:5
regular 1:11
 39:20 43:2
regulatory 40:4
rejoice 10:7
relates 19:19
 28:21 52:13
relation 7:7
relatively 48:1
relatives 64:2
remains 74:17
remember 50:4
remiss 13:7
render 51:7
Renee 7:5 14:16
rep 9:21 15:23
replace 51:2
report 10:4,5
 15:5,14 24:2,4
 25:19 30:7
 41:22 45:22
 52:23 59:15
 60:6,24 61:7
reported 19:22
reporter 6:16
 76:5
reporting 18:19
 43:10
reports 59:13
 60:17
represent 13:8
representative
 9:13
representatives
 15:22
REPRESENTING
 3:13
request 58:7

requested 45:19
requesting 68:1
 68:2
requests 37:25
required 48:10
requirements
 28:12
rescue 56:10
research 19:18
reserve 7:25 8:1
 9:7,9 30:5,16
 30:18 31:5,7
 31:12,17,19
 32:24 33:3,8
 33:19,20 34:1
 34:6,7,11 35:2
 35:12,14,16,19
 35:23,24 36:1
 36:2,3,5,7,14
 36:16,16,20
 37:9,23 38:10
 38:13,18 39:15
 40:1,5,14,16
 40:18 41:1,3,7
 41:17 42:8,11
 42:15,21,22
 43:8,14,18,24
 45:22 47:25
 49:2,4 50:1,3
 50:18 52:9
 53:15 54:11,12
 54:20 55:5,18
 57:1 58:20,25
 59:8
reserve's 53:13
reserves 30:2,8
 30:13 32:2,10
 34:3 35:9 40:5
 40:8 44:20
 45:10,19,25
 46:8,13,15,18
 46:22 50:8
 52:21,23 53:1
 53:6,7,20 54:4
 54:8,18 55:9
 55:10,12,14
 56:20,21 57:10
 57:16 59:10
reservice 32:15
 33:1 37:19
 39:1 43:12
 51:18

reserviced 37:8
reservicing
 51:23
reservist 51:24
reservists 38:3
 52:5
residency 24:21
resident 11:17
 24:23 32:8
residents 24:22
resolution 10:12
 10:15,21 12:5
resolved 12:2
 29:9 52:8
resources 24:2
 34:23
respect 25:7
 28:11
respond 19:7
 57:14 68:3
responder 50:13
response 67:11
responsibility
 26:19
responsible
 48:12
responsive 47:4
restricted 25:10
retired 11:1
 13:4
retirement 22:24
retirements 36:7
retraction 71:24
review 38:7 44:6
reviewed 59:15
 59:17
revitalization
 33:25
revolver 50:23
revolvers 50:23
Ricardo 2:8 15:2
 70:8
Richard 2:3 5:8
 70:15
right 4:17 6:9
 11:12 12:14
 17:1 20:10
 30:14 34:11
 36:17 38:23
 43:6 50:15
 54:9 56:19
 60:1 63:7,12

67:23 69:24
rigorous 39:16
ring 46:3,3
riots 50:4
risk 41:7 47:22
 47:25 48:5,6
 48:12,13,15,17
 48:22,24 49:6
 49:11,24 50:7
 50:16
river 14:13
Riverfront 14:16
 14:17
rivers 68:5
road 32:13 44:5
robbery 15:12,12
Rock 46:10
role 35:13
rollcall 73:6
room 9:11 25:6
 30:10
roughly 24:17
 27:19 45:7
rounding 16:19
 37:6
roundups 17:5,6
 17:14 20:3
row 6:13
Roy 9:1
Royce 30:19,19
 34:18
RPR 76:17
rule 66:25
run 23:8
Runson 36:1
rushing 32:22
RUSSELL 12:15

S

safe 11:20 14:13
 14:21
safety 1:13 13:2
 31:24 35:4
 41:5 45:6
Saint 61:15
Salvation 11:4
sanctuary 20:21
 21:1
Sanders 2:11
 4:21,21 6:1
 70:2,3 74:9
sat 32:20

save 22:14
saw 30:18 48:13
saying 14:14
 34:8
scenes 32:20
schedule 44:7
 61:19 62:3
scheduled 45:15
 61:11
schedules 32:16
scheduling 47:14
school 10:23
 11:2 27:5
 28:21 29:19
 50:10 63:17
Schoolcraft
 40:21
schools 29:12
science 48:22
scientifically
 48:21
scout 32:22
search 56:9
seat 33:4
seated 35:24
 69:21
second 6:1 9:25
 34:8 60:10,12
 72:18,19,21
secondary 40:25
 41:2,3,9,18,20
 42:1 44:17,22
 45:1,3 46:12
 47:3,12,13
 48:3,8 49:11
 52:1,12,24
 53:3 57:9,14
 57:18,22 58:7
 58:8,16
secretary 6:6
 61:2
section 35:11
sections 38:2
security 13:2
 35:4 48:9
 56:22
Sed 15:24 62:10
 62:12,25 63:23
see 7:1 9:12,22
 13:14 28:15
 30:7 32:17,25
 57:17 63:19

67:23 75:16
seek 38:19
seeking 44:1
segments 16:19
self-insured
 51:16
semiautomatics
 50:24
sending 63:16,22
separated 68:19
Sergeant 6:14
sergeants 23:3
serve 35:10 40:1
 41:2 45:25
serves 11:3
service 12:20
 13:9 42:12
 50:9 51:8
 59:11 61:12
services 6:14
 8:5,11,13,15
 8:17,19,21,23
 8:25 37:5
 45:11 46:20
 58:7,15
servicing 10:25
 36:5,8
session 69:3,19
 69:20
set 37:24 40:4
 44:8 48:21
 54:23
sets 33:13 40:9
sex 56:25
share 12:22
 49:23
Shelby 2:3 5:8,9
 14:4 60:18,20
 61:1 70:15,16
 73:9,10,20,21
ships 68:4
shooting 15:11
shootings 15:11
short 31:9 37:12
shortly 20:10
show 44:7 58:2
 58:20,21 65:11
 65:23 68:1,14
showed 62:14
showing 66:19
shows 26:14
 64:10,10

sic 8:23,25 9:1
9:6,25 12:18
36:1 37:5
59:18,18,18,19
59:19
sick 45:14,21
side 30:22 32:13
34:1 41:21
46:10 47:7
sign-in 43:7
signed 20:17
64:3
significantly
27:17
signing 43:8
Silagi 12:18
37:5 56:19
simply 17:2 51:9
61:3
Sims 7:8,8 64:25
sir 6:21 7:2
20:12,13 22:19
26:22 29:25
41:14 42:3,6
50:21 56:17
57:4,7,11,18
59:5 60:19
61:8,16 71:7
sisters 12:23
sitting 6:13
situation 19:15
26:6,13,14
48:6
situations 58:14
slash 25:3
slot 52:14
slow 27:24
small 13:15 52:5
smaller 55:16
smart 43:8
smile 11:24
smiling 14:14
Smith 8:20 9:8,8
35:25
SMITHER 8:20
social 54:15
56:3
software 39:5
solely 67:2
solidify 38:12
solutions 29:2,4
29:20

somebody 18:12
54:13
Sonia 59:17
soon 41:24 59:23
62:1
sooner 61:24
sorry 8:8 9:5,23
18:23 28:1
40:13 41:14
44:14 56:18
61:16 66:9
73:16,18 74:21
74:22
source 56:12,12
southwest 17:1
20:2 61:20
62:11 63:12
64:4 65:16
speak 20:9
speaker 62:5
63:8
speaking 12:3
21:17 22:3,8
27:23
special 11:1
25:11
specialized
42:10
specific 15:25
17:25 55:20,22
speech 29:9
spirit 13:10
62:14
spoke 67:6
spots 24:25
staff 6:7,11 7:2
9:11,15 17:12
30:17 31:8
33:17,19 34:7
37:18 40:16,17
48:20 59:23
60:3,4 65:25
staffing 24:5
39:12
stages 44:11
Stair 7:13,14
stand 12:14 21:3
21:7 59:23
standard 33:13
37:21,24 40:9
40:11 60:21
standards 7:9
37:7 40:1,5
49:16 55:7
65:1
standing 38:17
59:12
standpoint 41:23
47:24,25
start 4:17 7:3
26:15 44:13
started 22:25
44:9
starts 36:23
state 9:21 10:24
15:23 20:21
33:13,24 40:2
40:7 49:21
51:22 55:9
64:14 68:9
76:1
stated 11:15
21:9 34:10
statement 21:8
22:2,18
statements 42:18
statistics 25:25
status 18:5,6,10
18:14,21
stay 25:10 53:16
Steel 9:1,1
stenographic
76:11
stenographically
76:8
step 28:5,9
30:22 52:4
stepping 51:22
steps 50:14
Steven 8:1 30:17
33:20 34:7
stick 69:12
Stimson 8:4,4
12:21
stopped 16:9
64:8,21
stopping 65:9
stops 18:22
storied 31:13
stories 40:7
strategic 38:11
street 18:8 58:5
61:13
strength 31:24

strive 11:16
strived 32:11
strong 35:10
structure 59:9
struggle 39:9
student 24:25
study 11:14
stuff 36:11
style 34:24
subcommittee
43:25 59:15
subject 21:7
submitting 60:6
success 12:8
42:20
successful 42:8
suffering 63:13
63:13
sufficient 23:24
suggest 47:21
48:19
summary 44:11
summer 24:24
29:15,16
Sungard 43:13
supervising 6:19
supply 45:18
support 5:18
12:6 14:3
39:13 42:13,16
47:16 51:5,11
60:9 66:19
67:10 69:7
71:2,4 73:10
73:13,14 74:13
74:15,20 75:10
supported 5:20
14:4,6 32:1
69:9 75:12
supporters 62:17
supporting 37:17
41:3
sure 16:5 20:10
23:19,20 26:1
29:6 30:12
38:22 40:6
44:24 46:15
48:23 52:17
56:23,24 64:2
66:20 69:22
73:20
suspend 70:24

72:16
suspended 26:9
 27:4 74:17
suspension 70:18
 70:19 71:10
 72:9 74:25
sweep 68:15
sweet 13:18
sworn 24:5, 8, 9
 24:19, 22 25:7
System 11:2

T

table 33:4
tactical 40:15
tactics 39:18
take 25:19 26:24
 33:10, 11 34:16
 35:22 36:12, 15
 37:19 42:17
 46:1, 2 50:14
 55:14 58:15
 65:24
taken 50:15
 76:11
takes 37:14
talk 14:18 30:9
 40:24 51:4
 55:19
talked 15:20
 46:6 53:2
talking 22:12
tantum 68:13
taping 6:14
targeted 56:6
targeting 56:5
task 28:23 33:8
tasks 42:13
taught 32:24
Teacher 11:1
teaches 11:6, 14
team 30:9, 10
 33:9 35:23
 37:24 39:21
 49:18 66:7
teams 47:1
technology 38:6
 43:5 67:14
telephone 51:11
tell 23:17 30:6
 30:25 52:19
 65:25

Temple 25:18
temporaries
 25:23 26:4, 5
temporarily
 26:12
ten 17:22 18:17
terms 15:21 16:7
 16:18 19:9
 20:17, 22 21:25
 24:18 25:11
 27:10 51:24, 25
 52:8, 11, 11
 57:9, 14, 18
 59:9, 11 67:13
test 28:13
testing 24:12
thank 4:16 6:8
 6:22 9:3, 4, 5
 9:17 10:2, 3
 12:8, 12, 13
 13:18, 20 14:11
 14:12, 23, 24, 25
 17:17 19:11
 20:5, 7 22:19
 23:22, 25 28:18
 29:22, 23, 25
 31:1 34:4, 17
 42:4 47:19
 53:18 54:16
 55:3 56:15
 57:3, 5, 7 59:2
 59:5, 6, 7, 10, 12
 60:15, 16, 25
 61:3, 8 62:4, 22
 62:23 63:10
 64:17, 18 65:3
 67:4 68:20
 69:12, 14 71:11
 72:2, 4 75:5, 15
thank-you's
 32:18
thankful 10:9
theft 46:3
thing 15:4 28:3
 28:4 50:16
 51:15
things 23:9
 34:10, 21 46:20
 46:21, 24 50:2
 51:1 56:25
 58:4 63:18
think 12:10

14:16 17:12
 20:25 21:21, 24
 23:24 25:12
 47:19 50:14, 22
 52:8 55:17, 19
 61:20, 25 63:5
 63:18 66:1
 67:18 73:5
 75:6
thinking 23:2
thinks 65:12
third 1:14 7:19
 11:18 56:8
 61:13
thirteen 11:18
Thomas 59:19
thought 67:7
three 19:18
 40:23 41:1
THURSDAY 1:12
tickets 26:9
time 13:14 15:10
 16:7 17:13, 15
 18:4, 11 23:5, 6
 23:12, 21 25:19
 31:13 32:4, 6
 37:12 38:9
 43:10 44:15, 22
 45:5, 15, 16
 48:4 50:3
 53:16 59:24
timeframe 26:7
 69:13
times 10:8 21:9
 58:23 65:21
tirelessly 34:19
TKA*RPB 7:19
today 6:16, 18
 13:7 30:15
 31:6, 14 34:9
 34:16 37:19
 39:3 40:20
 57:6 61:7
 70:25 75:2
Todd 7:21 30:4
 35:18
token 13:15
told 40:10 46:24
top 18:1
Tori 8:22
total 15:9 24:7
 24:7, 18, 20

25:8 27:10, 16
touch 43:15
touched 40:12
traffic 18:22
train 49:16
trained 38:4
 52:6
training 30:11
 37:7, 9 39:14
 39:20, 24 40:2
 40:4, 19 41:7
 43:11, 12 49:7
 49:16, 18 50:15
 50:16, 18 51:22
 55:4, 10, 11, 12
 55:15 72:11
transcript 76:10
transcription
 76:9
traveling 65:21
tried 26:2
true 32:5 76:10
truly 46:11
Trump 20:16
try 73:20
trying 16:22
 24:13 56:23
tune 60:23
turned 12:15
turning 28:2
twenty-seven
 10:25
twin 34:23
two 19:18 23:8
 24:20 37:10
 46:2, 4 55:6
 61:4 62:6
type 46:3, 6 51:7
typewritten 76:8
Typically 50:8

U

unable 45:21
 52:23
unbeatable 30:9
understand 20:14
 21:19 48:11, 25
 57:15, 19
understanding
 48:2
underway 25:14
undocumented

18:25 63:15
unforeseen 45:13
unfortunately
 58:4
uniform 45:9
 48:4,5 49:2
 50:5,12
uniformed 35:9
uniforms 49:25
union 51:4,18
unique 50:9
unit 33:11 34:20
 45:2,3,3,22
 46:12 57:12,12
 58:16
universities
 40:20
University 10:25
Unknown 7:10,11
 8:8,10,12,14
 8:18 60:10
unpredictable
 32:16
unrest 50:6
upcoming 39:14
updates 40:15
upheld 71:9
uphold 70:23
upping 49:16
use 35:4 38:6
 68:15
Usually 53:12
utilization
 37:23 40:23
utilize 46:18
utilized 46:25

V

vacancies 24:8
 27:21
vacant 52:12
value 32:17 41:6
Vann 2:4 4:13,17
 5:6,6,17,25
 25:22 26:17,21
 26:23 27:1,6
 70:14,14 72:18
 73:12,13,22,23
 75:9
vendors 45:7
Vernor 62:19
version 55:16

vet 56:23 57:2
veteran 13:3
Vice 15:1 34:5
victim 18:7,19
 51:9
victims 42:12,17
 46:5
violations 43:1
violence 34:25
violent 15:7
 66:24
visibility 45:23
 46:1,9 49:13
 53:7
visible 47:15
 50:12
vision 33:7 34:2
visual 6:15
volunteer 11:3
 31:15 32:9
 33:22 34:20
 52:16 53:25
 56:9 57:12,12
 59:12
volunteers 35:9
 38:8 46:16
 49:25
vote 72:6 73:6

W

wait 73:16
walk 13:21 14:13
 14:13 31:8
wall 7:4
want 6:12 12:10
 14:12,23 15:25
 18:16,18 20:9
 21:24 22:12
 23:7,13,16
 33:6 36:13
 38:5,6,12
 40:24 43:15
 44:6 47:13
 51:1 52:17
 54:8 57:1,5
 59:7 61:4,7
 64:15,19,24
 67:20 68:21
 69:12,14 71:23
wanted 46:14,17
 46:22 47:4
 54:20 55:18

63:11 66:16
wants 36:14 58:1
warrant 21:13
 68:15
Washington 20:19
Washtenaw 76:3
 76:19
way 7:4 19:25
 22:1 23:23
 31:20 46:17
 48:25 50:18
 51:2 53:21
 57:15 67:22
Wayne 10:24
 61:12
ways 42:24
we'll 4:17 7:3
 13:21 16:2
 23:5,18,18,20
 25:15 29:6
 38:21 52:24,25
 53:6,15 60:23
 62:3 63:18
 65:24 75:2
we're 6:10 10:19
 15:6,9,9,11,12
 17:3,4,4,15
 19:5,7 20:3
 21:23 24:13
 27:10,18,20,22
 27:22,23 30:20
 30:25 31:9
 34:15 38:9
 39:7 41:16
 43:19 44:12
 48:5 49:15,18
 49:19 50:24
 51:16 52:11,17
 52:22 54:14
 56:5,13,23
 59:11 60:22
 66:14 67:12,12
 68:14,15 73:8
we've 33:3 36:18
 44:8,12 49:7
 50:23 52:13
 55:6 56:6
 59:15 63:20
website 43:14
 44:14 56:4,4
Wednesday 11:15
week 37:11 55:6

55:6 75:4
weekends 37:11
weeks 19:18
 20:15 23:8
 25:13 37:10
 38:16 39:11
weights 9:11
welcome 62:12
welcoming 21:2,3
 21:5,6
well-organized
 31:16
well-trained
 31:17
went 51:19
weren't 27:20
White 6:10
William 9:9
 59:18
Williams 30:11
 37:16 39:21
 49:19 54:22
 55:1
Willie 2:6,7
 4:10 5:2 36:1
 70:10,17 73:3
willing 33:17
 57:1
Win 13:11
winning 11:24
Winter 25:4
wise 4:12
wishes 12:7
WITNESS 41:14
women 31:23
 43:25
women's 11:9
 25:12
wonder 48:14
 61:17 67:15
wonderful 14:11
Wood 7:7
word 54:10 55:23
words 51:21
work 7:4 14:11
 19:5,6 28:25
 29:1,4,20,24
 31:2 32:5
 33:10 34:12
 35:20 42:15
 43:21 45:6,8
 45:16 47:13

48:21 51:12,24
 54:22 56:22
 66:23 68:13
worked 32:12
 33:22 34:18
 44:12 50:10
working 11:4
 24:13 31:10
 41:17,21 44:13
 47:12 49:8,10
 49:18 51:4
 55:4 66:11
works 11:21
 52:19
world 51:12
worship 11:10
worth 32:17
wouldn't 58:21
written 24:16

X

Y

yay 73:20,21
yeah 16:2 22:7
 29:1,3,3 71:5
year 11:6 13:3
 15:10 18:17
 27:19 33:1
 36:9 44:8
 54:19 63:2
years 10:25
 11:18,20 12:15
 13:4 17:11,13
 17:22 32:9,10
 33:3,15,25
 46:18 50:1,9
 55:11 57:16,23
yesterday 12:16
 12:16
youth 11:4 63:1

Z

Zion 61:15

0

1

1 2:3 5:9 25:8
1:00 25:5
10:30 25:18
10th 70:20 72:1

11 15:13 61:16
11th 25:5 61:14
12 37:21
120 37:3
1212 11:12
1301 1:14 61:12
13th 61:14
142 36:2
14th 36:23
15 76:20
15.268 (A) 69:3
150 31:14 34:19
166 24:8
16th 62:15
17th 24:25 25:17
18 15:11 37:10
 39:11 55:6
18891 61:15
1967 50:4

2

2 1:12 2:4 4:2
 5:7 24:19
2,000 31:13
2,396 24:5
2,895 24:7
2000 57:5
2002 33:21
2007 18:2 19:22
2016 35:20 53:23
2017 1:12 4:2
 5:24 24:4,19
 25:4 31:10
 35:7 36:12
 38:15 39:1
 42:21 56:2
 61:11,14
2018 39:1
202 24:9
2021 76:20
21 25:7
228 24:8
23rd 5:24
24th 25:15
27 13:3
27th 24:11
29 25:9 45:6
2nd 5:16

3

3 2:5 5:5 15:9
 24:19

3:00 1:12 4:3,11
30 24:10,19
 27:19 32:9
 36:24 38:16
32.4 53:24
3329 72:10
342 70:20 72:1
35 15:12 24:20
 25:18 27:19
38 24:17
39 24:17
3rd 66:18

4

4 2:6 61:20
4:32 69:16
400 56:20,25
45 26:7,11
48226 1:15
499 24:7
4th 62:13,14,19
 66:18

5

5 2:7 5:3 15:6,6
5:06 69:17
5:11 75:17
50 24:25 38:25
50th 36:9
51 24:6
55 45:8
58 24:16
594 55:13
5th 65:22

6

6 15:8
6:30 61:11,14
62 24:8
6th 25:2

7

7 2:8 25:8
7-818 35:11
70s 51:17
75 39:1
7th 65:22

8

8 15:13 43:22
80 12:15 13:17
800 64:11

80s 52:8
80th 13:16

9

9 32:10
90 52:24
92 36:5 43:21
9th 61:11